

**Name/Surname****Duty****MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI  
HÜSEYİN ÇAĞATAY ÖZDOĞRU  
SERTAÇ HAYBAT  
HATİCE ZEYNEP BODUR OKYAY  
SAAD HASSAN HAMMAD  
STEPHEN MARK GRIFFITHS  
MEHMET CEM KOZLU  
MICHAEL GLYN POWELL

CHAIRMAN OF THE BOARD  
VICE CHAIRMAN  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER

**COMMITTEE MEMBERS**

İNAN TANRIÖVER

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

**PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

MEHMET TEVFİK NANE  
GÜLİZ ÖZTÜRK  
MAHMUT BARBAROS KUBATOĞLU  
NASUH NAZİF ÇETİN  
DİLARA OĞUR  
BARIŞ FINDIK  
MURAT CEM ALKAN  
AYDIN YUMRUTAŞ

GENERAL MANAGER (CEO)  
CHIEF COMMERCIAL OFFICER  
CHIEF FINANCIAL OFFICER  
CHIEF OPERATION OFFICER  
CHIEF HUMAN RESOURCES OFFICER  
CHIEF INFORMATION TECHNOLOGIES OFFICER  
CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER  
CHIEF FLIGHT ACADEMY OFFICER

**SUBSIDIARY**

NEDİM ÖZESEN  
UTKAN ÖNDER  
TALGAT NURBAEV

GENERAL MANAGER IZAIR  
GENERAL MANAGER PFTC  
GENERAL MANAGER AIRMANAS

**PERSONS WITHOUT MANAGERIAL RESPONSIBILITY**

ÜMİT YAŞAR ÖZEN  
TAYFUN BORA

INTEGRATED MANAGEMENT SYSTEMS AND BUSINESS EXCELLENCE  
SECURITY MANAGER

BOĞAÇ UĞURLUTEĞİN  
ERGÜN DEMİRCİ  
EMRE PEKESEN  
ONUR DEDEKÖYLÜ  
TAMER YÜZÜAK  
ABDULLAH ATACAN  
ALİ UZUN

**OTHER COMPANY OFFICIALS**

ASLI ÇELEBİ  
TAHSİN İSTANBULLU  
GÜLHİZ DEMİR  
ŞERİFE AKIN  
ÖZGÜR DİNÇER  
MURAT TÜNAY  
BURCU ALIN  
JASMINA HIZEL  
ABDULLAH MUSLU  
DEMET YARKIN  
FATİH EVREN GEZEK  
BURCU ARGİN  
BURÇİN ERTÜRK  
MEHMET RAŞİT ÖZDOĞLAR  
ERDAL UZLU  
NEVRA YILMAZ  
BENGÜ TÜREGÜN  
EMRE DEVRİM  
ONUR KERİMOĞLU  
MEHMETALİ BOZTEKİN  
BURAK ERDOĞAN  
MÜGE SAKALLIOĞLU  
CANSU ŞENOL BAŞPINAR  
ESMA ATAMAN

SENIOR VICE PRESIDENT - GROUND OPERATIONS  
SENIOR VICE PRESIDENT - TECHNICAL  
SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING  
SENIOR VICE PRESIDENT - MARKETING  
SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT  
SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL  
VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT

VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING  
VICE PRESIDENT – ENGINEERING AND PLANNING  
VICE PRESIDENT – TALENT AND REWARD MANAGEMENT  
VICE PRESIDENT – PROCUREMENT  
INTERNAL AUDIT MANAGER  
SAFETY AND EMERGENCY RESPONSE MANAGER  
SALES MANAGER  
REVENUE CONTROL LEADER - CHARTER  
REVENUE CONTROL MANAGER - SCHEDULED  
CUSTOMER EXPERIENCE MANAGER  
ACCOUNTING AND TAX MANAGER  
INTEGRATED MANAGEMENT SYSTEMS LEADER  
COST CONTROL LEADER  
FLEET MANAGEMENT MANAGER  
RISK MANAGEMENT LEADER  
COST CONTROL AND ANALYSIS MANAGER  
CONTRACTS AND AFFILIATES LEADER  
GROUND OPERATIONS BUSSINESS DEVELOPMENT LEADER  
RISK MANAGEMENT SENIOR SPECIALIST  
BUDGET AND REPORTING MANAGER  
ACCOUNTING AND TAX SENIOR SPECIALIST  
ACCOUNTING AND TAX SENIOR SPECIALIST  
SENIOR CORPORATE FINANCE SPECIALIST  
FLEET MANAGEMENT SPECIALIST

HANDE DEMİRBİLEK  
NURETTİN MANGIR  
ŞEYMA YILMAZ  
EKİN DİKMEN  
ÖZGE BAŞEFE KARBEBAYAZ  
EFE ÖZKAZANÇ  
AYÇA ÜLKER  
ÇAĞLA HİDİR GÜROL  
ELİFNUR DOĞRUÖZ  
ELİF YALT BAŞESKİ  
SEVİLAY GÖKDUMAN  
KAFİYE HACIKERİMOĞLU  
ZEYNEP MEHPARE ÖZYURT  
ÜMİT GÜRKAN YURTKULU  
MEHMET SANLI TÜRE  
ZEYNEP ŞİMŞEK  
ALİ SAİM TEZGÖR  
NUR KARABACAK  
AHMET BAĞDAT  
AYŞEGÜL ASLAN  
ÖZGÜL YORGANCIGİL  
ZAFER AYDIN  
ÖMER BAHADIR SELÇUK  
CELALEDDİN ALPER ÇİFTÇİ  
EKİN ERALP  
SENA DEMİRKIR  
EMİR TEKİNER  
HAKAN OZAN  
KEREM ÇELİK  
ÇAĞRI ULUTÜRK  
FULYA SAKA  
BUKET BAŞAK BÖKE  
SENA BÜYÜKNALBANT

BUDGET AND REPORTING SENIOR SPECIALIST  
COST ANALYSIS SENIOR SPECIALIST  
BUDGET AND REPORTING SPECIALIST  
GENERAL SECRETARY SPECIALIST  
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST  
SCHEDULE PLANNING LEADER  
INTERNAL AUDIT SENIOR SPECIALIST  
INTERNAL AUDIT SENIOR SPECIALIST  
NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER  
BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER  
REVENUE MANAGEMENT- ANALYSIS AND REPORTING LEADER  
REVENUE MANAGEMENT MANAGER  
REVENUE MANAGEMENT -PRICING LEADER  
CHARTER SALES LEADER  
CHARTER SALES MANAGER  
VICE PRESIDENT - TREASURY & CORPORATE FINANCE  
LEGAL COUNSEL  
INVESTOR RELATIONS MANAGER  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER  
BUDGET AND REPORTING SPECIALIST  
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST  
COST ANALYSIS SENIOR SPECIALIST  
BUDGET AND REPORTING SPECIALIST  
REVENUE MANAGEMENT LEADER - DOMESTIC  
REVENUE MANAGEMENT TEAM LEADER  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST

EZGİ UZUNHASANOĞLU  
SELEN TÜRELİ  
GÜLCAN BERBEROĞULLARI  
CİHANGİR ÇETİNTIRNAK  
NAZLI ELİF TAN

REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING LEADER  
E-COMMERCE LEADER  
BRAND AND SEGMENT MANAGEMENT LEADER

#### **CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT**

EMİNE KAMIŞLI  
CAN KÖSEOĞLU  
KAZIM KÖSEOĞLU  
ŞEVKET SABANCI  
ZERİN SABANCI  
FETHİ ALİ KAMIŞLI  
KEREM KAMIŞLI  
EMRECAN ŞEVKET SABANCI  
KAAN ALİ SABANCI  
ERHAN KAMIŞLI  
SAMİ VODİNA  
CUMHUR KUŞÇUOĞLU  
DİNÇER AYDEMİR  
AHMET GÜRKAN ERGENEKON  
AHMET BENAN ÇETİN  
BABÜR ÇELEBİ  
MEHMET ÜNAL YAVUZ  
FEHMİ DURUAY  
ŞAHBEY TEKE  
İPEK MUTLU  
MERVE AYSAN  
DENİZ ÜNAL

ESAS HOLDING VICE-CHAIRMAN OF THE BOARD  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
ESAS HOLDING CHAIRMAN OF THE BOARD  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
ESAS HOLDING BOARD MEMBER  
ESAS HOLDING BOARD ADVISOR  
ESAS HOLDING DIRECTOR INVESTMENT AND BUSINESS DEVELOPMENT  
ESAS HOLDING DIRECTOR TAX AND LEGAL  
ESAS HOLDING DIRECTOR OPERATIONS  
ESAS HOLDING DIRECTOR FINANCE  
ESAS HOLDING PRESIDENT FOOD AND BEVERAGE GROUP  
ESAS HOLDING GROUP MANAGER ACCOUNTING AND ADMINISTRATION  
ESAS HOLDING MANAGER INVESTMENTS  
ESAS HOLDING DIRECTOR INVESTMENTS  
ESAS HOLDING DIRECTOR INTERNATIONAL INVESTMENT  
ESAS HOLDING MANAGER TAX AND LEGAL  
ESAS HOLDING SENIOR ASSOCIATE INVESTMENTS

#### **INDEPENDENT AUDITOR**

SİNEM ARI ÖZ  
BALKIZ DEVRİM ÜNAL

ERNST&YOUNG PARTNER  
ERNST&YOUNG ASSOCIATE PARTNER

RECEP EMRE AL  
ERMAN SUNAR

**CONSULTANTS**

BAYRAMALİ KARAKAN  
YILDIZ DEMİRTAŞ DAĞLI  
MEMDUH COŞKUNER  
MUSTAFA İBİŞAĞAOĞLU  
BANU KARAMUK

ERNST&YOUNG SENIOR MANAGER  
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
BN DANIŞMANLIK, EXECUTIVE