

**Ad Soyad****Görev****MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI  
HÜSEYİN ÇAĞATAY ÖZDOĞRU  
SERTAÇ HAYBAT  
HATİCE ZEYNEP BODUR OKYAY  
SAAD HASSAN HAMMAD  
STEPHEN MARK GRIFFITHS  
MEHMET CEM KOZLU  
MICHAEL GLYN POWELL

CHAIRMAN OF THE BOARD  
VICE-CHAIRMAN OF THE BOARD  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER

**COMMITTEE MEMBERS**

İNAN TANRIÖVER

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

**PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

MEHMET TEVFİK NANE  
GÜLİZ ÖZTÜRK  
MAHMUT BARBAROS KUBATOĞLU  
NASUH NAZİF ÇETİN  
DİLARA OĞUR  
BARIŞ FINDIK  
MURAT CEM ALKAN  
AYDIN YUMRUTAŞ

GENERAL MANAGER (CEO)  
CHIEF COMMERCIAL OFFICER  
CHIEF FINANCIAL OFFICER  
CHIEF OPERATIONS OFFICER  
CHIEF HUMAN RESOURCES OFFICER  
CHIEF INFORMATION TECHNOLOGIES OFFICER  
CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER  
CHIEF FLIGHT ACADEMY OFFICER

**SUBSIDIARY**

NEDİM ÖZESEN  
UTKAN ÖNDER  
TALGAT NURBAEV

GENERAL MANAGER IZAIR  
GENERAL MANAGER PFTC  
GENERAL MANAGER AIRMANAS

ÜMİT YAŞAR ÖZEN  
TAYFUN BORA

INTEGRATED MANAGEMENT SYSTEMS AND BUSINESS EXCELLENCE  
SECURITY MANAGER

BOĞAÇ UĞURLUTEĞİN  
ERGÜN DEMİRCİ  
EMRE PEKESEN  
ONUR DEDEKÖYLÜ  
TAMER YÜZÜAK  
ABDULLAH ATACAN  
ALİ UZUN

**OTHER COMPANY OFFICIALS**

ASLI ÇELEBİ  
TAHSİN İSTANBULLU  
GÜLHİZ DEMİR  
ŞERİFE AKIN  
ÖZGÜR DİNÇER  
MURAT TÜNAY  
BURCU ALIN  
JASMINA HIZEL  
ABDULLAH MUSLU  
DEMET YARKIN  
FATİH EVREN GEZEK  
BURCU ARGİN  
BURÇİN ERTÜRK  
MEHMET RAŞİT ÖZDOĞLAR  
ERDAL UZLU  
NEVRA YILMAZ  
BENGÜ TÜREGÜN  
EMRE DEVRİM  
ONUR KERİMOĞLU  
MEHMETALİ BOZTEKİN  
BURAK ERDOĞAN  
MÜGE SAKALLIOĞLU  
CANSU ŞENOL BAŞPINAR  
ESMA ATAMAN

SENIOR VICE PRESIDENT - GROUND OPERATIONS  
SENIOR VICE PRESIDENT - TECHNICAL  
SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING  
SENIOR VICE PRESIDENT - MARKETING  
SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT  
SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL  
LEGAL COUNSEL AND CORPORATE SECRETARY

VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING  
VICE PRESIDENT – ENGINEERING AND PLANNING  
VICE PRESIDENT – TALENT AND REWARD MANAGEMENT  
VICE PRESIDENT – PROCUREMENT  
INTERNAL AUDIT MANAGER  
SAFETY AND ERP MANAGEMENT SYSTEM MANAGER  
SALES MANAGER  
REVENUE CONTROL LEADER - CHARTER  
REVENUE CONTROL MANAGER - SCHEDULED  
CUSTOMER EXPERIENCE MANAGER  
ACCOUNTING AND TAX MANAGER

COST CONTROL LEADER  
FLEET MANAGEMENT MANAGER

COST CONTROL AND ANALYSIS MANAGER  
CONTRACTS AND AFFILIATES LEADER

BUDGET AND REPORTING MANAGER

HANDE DEMİRBİLEK

NURETTİN MANGIR

ŞEYMA YILMAZ

EKİN DİKMEN

ÖZGE BAŞEFE KARBELAZ

EFE ÖZKAZANÇ

AYÇA ÜLKER

ÇAĞLA HİDİR GÜROL

ELİFNUR DOĞRUÖZ

ELİF YALT BAŞESKİ

BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER

SEVİLAY GÖKDUMAN

KAFİYE HACİKERİMOĞLU

ZEYNEP MEHPARE ÖZYURT

ÜMİT GÜRKAN YURTKULU

MEHMET SANLI TÜRE

CHARTER SALES MANAGER

CEM COŞKAN

ZEYNEP ŞİMŞEK

ALİ SAİM TEZGÖR

NUR KARABACAK

INVESTOR RELATIONS MANAGER

AHMET BAĞDAT

PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER

ÖZGE YAVUZ

AYŞEGÜL ASLAN

#### **CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT**

EMİNE KAMIŞLI

ESAS HOLDING VICE-CHAIRMAN OF THE BOARD

CAN KÖSEOĞLU

SHAREHOLDER

KAZIM KÖSEOĞLU

SHAREHOLDER

ŞEVKET SABANCI

ESAS HOLDING CHAIRMAN OF THE BOARD

ZERİN SABANCI

ESAS HOLDING SHAREHOLDER

FETHİ ALİ KAMIŞLI

ESAS HOLDING SHAREHOLDER

KEREM KAMIŞLI

ESAS HOLDING SHAREHOLDER

EMRECAN ŞEVKET SABANCI

ESAS HOLDING SHAREHOLDER

KAAN ALİ SABANCI

ESAS HOLDING SHAREHOLDER

ERHAN KAMIŞLI  
SAMİ VODİNA  
CUMHUR KUŞÇUOĞLU  
DİNÇER AYDEMİR  
AHMET GÜRKAN ERGENEKON  
AHMET BENAN ÇETİN  
BABÜR ÇELEBİ  
MEHMET ÜNAL YAVUZ  
FEHMİ DURUAY  
ŞAHBEY TEKE  
İPEK MUTLU  
MERVE AYSAN  
DENİZ ÜNAL

**INDEPENDENT AUDITOR**

SİNEM ARI ÖZ  
BALKIZ DEVRİM ÜNAL  
RECEP EMRE AL  
ERMAN SUNAR

**CONSULTANTS**

BAYRAMALİ KARAKAN  
YILDIZ DEMİRTAŞ DAĞLI  
MEMDUH COŞKUNER  
MUSTAFA İBİŞAĞAOĞLU  
BANU KARAMUK

ESAS HOLDING BOARD MEMBER  
ESAS HOLDING BOARD ADVISOR  
ESAS HOLDING DIRECTOR INV. & BUSINESS DEVELOPMENT  
ESAS HOLDING DIRECTOR TAX & LEGAL  
ESAS HOLDING DIRECTOR OPERATIONS  
ESAS HOLDING DIRECTOR FINANCE  
ESAS HOLDING PRESIDENT FOOD&BEVERAGE GROUP  
ESAS HOLDING GROUP MANAGER FINANCE  
ESAS HOLDING MANAGER INVESTMENTS  
ESAS HOLDING DIRECTOR INVESTMENTS  
ESAS HOLDING DIRECTOR INTERNATIONAL INVESTMENT  
ESAS HOLDING MANAGER TAX AND LEGAL  
ESAS HOLDING SENIOR ASSOCIATE INVESTMENTS

ERNST&YOUNG  
ERNST&YOUNG  
ERNST&YOUNG  
ERNST&YOUNG

AK DENETİM, YMM  
AK DENETİM, YMM  
AK DENETİM, YMM  
AK DENETİM, YMM  
BN DANIŞMANLIK