

**Name/Surname****Duty****MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI  
HÜSEYİN ÇAĞATAY ÖZDOĞRU  
SERTAÇ HAYBAT  
HATİCE ZEYNEP BODUR OKYAY  
STEPHEN MARK GRIFFITHS  
MEHMET CEM KOZLU  
MICHAEL GLYN POWELL  
AGAH UĞUR

CHAIRMAN OF THE BOARD  
VICE CHAIRMAN  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER

**COMMITTEE MEMBERS**

MUSTAFA TERCAN

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

**PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

MEHMET TEVFİK NANE  
GÜLİZ ÖZTÜRK  
MAHMUT BARBAROS KUBATOĞLU  
NASUH NAZİF ÇETİN  
DİLARA OĞUR  
BARIŞ FINDIK  
MURAT TÜNAY  
YAVUZ SELİM ÖZMEN  
GENÇER KARATEPE  
TAYFUN BORA

GENERAL MANAGER (CEO)  
CHIEF COMMERCIAL OFFICER  
CHIEF FINANCIAL OFFICER  
CHIEF OPERATION OFFICER  
CHIEF HUMAN RESOURCES OFFICER  
CHIEF INFORMATION TECHNOLOGIES OFFICER  
CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER  
CHIEF FLIGHT ACADEMY OFFICER  
CHIEF FLIGHT OPERATIONS OFFICER  
SECURITY MANAGER

**SUBSIDIARY**

HASAN METE GÖRMEZ

GENERAL MANAGER PFTC

**PERSONS WITHOUT MANAGERIAL RESPONSIBILITY**

BOĞAÇ UĞURLUTEĞİN  
ERGÜN DEMİRCİ  
EMRE PEKESEN  
ONUR DEDEKÖYLÜ  
TAMER YÜZÜAK  
ABDULLAH ATACAN  
ALİ UZUN  
ERSEL GEYİK

SENIOR VICE PRESIDENT - GROUND OPERATIONS  
SENIOR VICE PRESIDENT - TECHNICAL  
SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING  
SENIOR VICE PRESIDENT - MARKETING  
SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT  
SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL  
VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT  
SENIOR VICE PRESIDENT - CABIN SERVICES

**OTHER COMPANY OFFICIALS**

ASLI ÇELEBİ  
TAHSİN İSTANBULLU  
GÜLHİZ DEMİR  
ŞERİFE AKIN  
ÖZGÜR DİNÇER  
MURAT TÜNAY  
BURCU ARDALI  
JASMINA HİZEL  
ABDULLAH MUSLU  
BURCU ARGİN  
BURÇİN ERTÜRK  
BENGÜ TÜREGÜN  
ONUR KERİMOĞLU  
MEHMET ALİ BOZTEKİN  
BURAK ERDOĞAN  
MÜGE SAKALIOĞLU  
CANSU ŞENOL BAŞPINAR  
ESMA ATAMAN  
NURETTİN MANGIR  
EKİN DİKMEN  
ÖZGE BAŞEFE KARBAYAZ  
EFE ÖZKAZANÇ  
ÇAĞLA HİDİR GÜROL  
ELİFNUR DOĞRUÖZ  
ELİF YALT BAŞESKİ  
SEVİLAY GÖKDUMAN  
KAFİYE HACİKERİMOĞLU  
ZEYNEP MEHPARE ÖZYURT  
ÜMİT GÜRKAN YURTKULU  
MEHMET SANLI TÜRE

VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING  
VICE PRESIDENT – ENGINEERING AND PLANNING  
VICE PRESIDENT – TALENT AND REWARD MANAGEMENT  
VICE PRESIDENT – PROCUREMENT  
HEAD OF INTERNAL AUDIT  
SAFETY AND EMERGENCY RESPONSE MANAGER  
SALES MANAGER  
REVENUE CONTROL LEADER - CHARTER  
REVENUE CONTROL MANAGER - SCHEDULED  
INTEGRATED MANAGEMENT SYSTEMS LEADER  
COST CONTROL LEADER  
CONTRACTS AND AFFILIATES LEADER  
RISK MANAGEMENT SENIOR SPECIALIST  
BUDGET AND REPORTING MANAGER  
ACCOUNTING AND TAX SENIOR SPECIALIST  
ACCOUNTING AND TAX SENIOR SPECIALIST  
SENIOR CORPORATE FINANCE SPECIALIST  
FLEET MANAGEMENT SPECIALIST  
BUDGET AND REPORTING LEADER  
GENERAL SECRETARY SPECIALIST  
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST  
NETWORK PLANING MANAGER  
INTERNAL AUDIT SENIOR SPECIALIST  
NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER  
BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER  
LOYALTY MANAGEMENT MANAGER  
REVENUE MANAGEMENT MANAGER  
REVENUE MANAGEMENT -PRICING LEADER  
CHARTER SALES LEADER  
CHARTER SALES MANAGER

ALİ SAİM TEZGÖR  
NUR KARABACAK  
AHMET BAĞDAT  
AYŞEGÜL ASLAN  
ÖZGÜL YORGANCIGİL  
ZAFER AYDIN  
CELALEDDİN ALPER ÇİFTÇİ  
EKİN ERALP  
SENA DEMİRKİR  
HAKAN OZAN  
KEREM ÇELİK  
ÇAĞRI ULUTÜRK  
FULYA SAKA  
BUKET BAŞAK BÖKE  
SENA BÜYÜKNALBANT  
EZGİ UZUNHASANOĞLU  
SELEN TÜRELİ  
GÜLCAN BERBEROĞULLARI  
NAZLI ELİF TAN  
İPEK ÇAPAR  
AYSUN TÜRKMEN  
GİZEM DOĞANER GENÇOĞLU  
EMEL GEDİK  
PELİN KÜTAHYA  
EDA YÜKSEKGÖNÜL  
CEREN COŞKUN  
HASAN OĞUZCAN ERDENİZ  
ESRA AKIN  
ÖMER LÜTFÜ ÖMERBAŞ  
ERSİN EREKE  
MERVE BENER  
RIZA ONUR BEKTAŞ  
MERYEM ÖZDEMİR  
GİZEM GÜLTAKAN  
NESLİŞAH BAYRAKTAR  
DİĞDEM ERGÜN  
ZEYNEP YILMAZ  
MUSTAFA SERDAR TEKİN  
SİNAN ONUR ÖZTUNA  
İLKER DIMRİLİ  
SÖNMEZ ÇİÇEK  
ÇAĞATAY DÜZEN  
MELİKE GÜNEŞ

LEGAL COUNSEL  
VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER  
BUDGET AND REPORTING SPECIALIST  
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST  
COST ANALYSIS SPECIALIST  
REVENUE MANAGEMENT LEADER - DOMESTIC  
REVENUE MANAGEMENT LEADER  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SENIOR SPECIALIST  
SALES LEADER  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING LEADER  
BRAND AND SEGMENT MANAGEMENT LEADER  
REVENUE MANAGEMENT CONSULTANT  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
LEGAL COUNSEL  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
INVESTOR RELATIONS MANAGER  
VICE PRESIDENT - FINANCIAL AFFAIRS  
FLEET MANAGEMENT MANAGER  
FLEET MANAGEMENT AND ANALYTICS LEADER  
REVENUE MANAGEMENT DATA ANALYTICS SENIOR SPECIALIST  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
TREASURY LEADER  
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST  
SENIOR SPECIALIST NETWORK PLANNING  
QUALITY COMPLIANCE MANAGER  
AIRBUS TYPE MANAGER  
VICE PRESIDENT - TREASURY AND CORPORATE FINANCE  
AIRBUS TYPE LEADER  
BUDGET AND REPORTING SPECIALIST

#### **CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT**

EMİNE KAMIŞLI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
CAN KÖSEOĞLU	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
KAZIM KÖSEOĞLU	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
ŞEVKET SABANCI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
ZERİN SABANCI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
FETHİ ALİ KAMIŞLI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
KEREM KAMIŞLI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
EMRECAN ŞEVKET SABANCI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
KAAN ALİ SABANCI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
ERHAN KAMIŞLI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
CEMAL AHMET BOZER	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
DANIEL CAMILLE BERNARD	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
ERNEST PAUL BOLES	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
BERNARD IAN MYERS	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
SAMİ VODİNA	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
CUMHUR KUŞÇUOĞLU	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
DİNÇER AYDEMİR	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
AHMET BENAN ÇETİN	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
BABÜR ÇELEBİ	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
MEHMET ÜNAL YAVUZ	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
FEHMİ DURUAY	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
ŞAHBEY TEKE	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
İPEK MUTLU	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
MERVE AYSAN	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
MELİKE GÜN	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE
BORA SUBAŞI	ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE

ÖZGÜR SUNGU  
FÜSUN HACİEYOĞLU  
DUYGU GÜNIŞIK  
SELEN ÇİLOĞULLARI  
BAHRİYE BERRAK KUTSOY  
GAMZE ÜNEY  
DUYGU ERDEN  
ŞÜKRÜ SEÇKİN TABAK  
BURAKCAN KAPTAN

**INDEPENDENT AUDITOR**

SİNEM ARI ÖZ  
BALKIZ DEVRİM ÜNAL  
RECEP EMRE AL  
ERMAN SUNAR

**CONSULTANTS**

BAYRAMALİ KARAKAN  
YILDIZ DEMİRTAŞ DAĞLI  
MEMDUH COŞKUNER  
MUSTAFA İBİŞAĞAOĞLU  
BANU KARAMUK

ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE  
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ERNST&YOUNG PARTNER  
ERNST&YOUNG ASSOCIATE PARTNER  
ERNST&YOUNG SENIOR MANAGER  
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
BN DANIŞMANLIK, EXECUTIVE