

Name/Surname**Duty****MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI
HÜSEYİN ÇAĞATAY ÖZDOĞRU
SERTAÇ HAYBAT
HATİCE ZEYNEP BODUR OKYAY
SAAD HASSAN HAMMAD
STEPHEN MARK GRIFFITHS
MEHMET CEM KOZLU
MICHAEL GLYN POWELL

CHAIRMAN OF THE BOARD
VICE CHAIRMAN
BOARD MEMBER
BOARD MEMBER
BOARD MEMBER
BOARD MEMBER
BOARD MEMBER
BOARD MEMBER

COMMITTEE MEMBERS

İNAN TANRIÖVER

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

MEHMET TEVFIK NANE
GÜLİZ ÖZTÜRK
MAHMUT BARBAROS KUBATOĞLU
NASUH NAZİF ÇETİN
DİLARA OĞUR
BARIŞ FINDIK
MURAT CEM ALKAN
AYDIN YUMRUTAŞ

GENERAL MANAGER (CEO)
CHIEF COMMERCIAL OFFICER
CHIEF FINANCIAL OFFICER
CHIEF OPERATION OFFICER
CHIEF HUMAN RESOURCES OFFICER
CHIEF INFORMATION TECHNOLOGIES OFFICER
CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER
CHIEF FLIGHT ACADEMY OFFICER

SUBSIDIARY

NEDİM ÖZESEN
UTKAN ÖNDER
TALGAT NURBAEV

GENERAL MANAGER IZAIR
GENERAL MANAGER PFTC
GENERAL MANAGER AIRMANAS

PERSONS WITHOUT MANAGERIAL RESPONSIBILITY

ÜMİT YAŞAR ÖZEN
TAYFUN BORA
BOĞAÇ UĞURLUTEĞİN
ERGÜN DEMİRCİ
EMRE PEKESEN
ONUR DEDEKÖYLÜ
TAMER YÜZÜAK
ABDULLAH ATACAN
ALİ UZUN

CONSULTANT
CEO CONSULTANT
SENIOR VICE PRESIDENT - GROUND OPERATIONS
SENIOR VICE PRESIDENT - TECHNICAL
SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING
SENIOR VICE PRESIDENT - MARKETING
SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT
SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL
VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT

OTHER COMPANY OFFICIALS

ASLI ÇELEBİ
TAHSİN İSTANBULLU
GÜLHİZ DEMİR
ŞERİFE AKIN
ÖZGÜR DİNÇER
MURAT TÜNAY
BURCU ARDALI
JASMINA HIZEL
ABDULLAH MUSLU
DEMET YARKIN
FATİH EVREN GEZEK
BURCU ARGİN
BURÇİN ERTÜRK
NEVRA YILMAZ
BENGÜ TÜREGÜN
ONUR KERİMOĞLU
MEHMET ALİ BOZTEKİN
BURAK ERDOĞAN
MÜGE SAKALLIOĞLU
CANSU ŞENOL BAŞPINAR
ESMA ATAMAN
NURETTİN MANGIR
ŞEYMA YILMAZ
EKİN DİKMEN
ÖZGE BAŞEFE KARBAYAZ

VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING
VICE PRESIDENT – ENGINEERING AND PLANNING
VICE PRESIDENT – TALENT AND REWARD MANAGEMENT
VICE PRESIDENT – PROCUREMENT
HEAD OF INTERNAL AUDIT
SAFETY AND EMERGENCY RESPONSE MANAGER
SALES MANAGER
REVENUE CONTROL LEADER - CHARTER
REVENUE CONTROL MANAGER - SCHEDULED
CUSTOMER EXPERIENCE MANAGER
ACCOUNTING AND TAX MANAGER
INTEGRATED MANAGEMENT SYSTEMS LEADER
COST CONTROL LEADER
COST CONTROL AND ANALYSIS MANAGER
CONTRACTS AND AFFILIATES LEADER
RISK MANAGEMENT SENIOR SPECIALIST
BUDGET AND REPORTING MANAGER
ACCOUNTING AND TAX SENIOR SPECIALIST
ACCOUNTING AND TAX SENIOR SPECIALIST
SENIOR CORPORATE FINANCE SPECIALIST
FLEET MANAGEMENT SPECIALIST
BUDGET AND REPORTING LEADER
BUDGET AND REPORTING SENIOR SPECIALIST
GENERAL SECRETARY SPECIALIST
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST

EFE ÖZKAZANÇ
ÇAĞLA HİDİR GÜROL
ELİFNUR DOĞRUÖZ
ELİF YALT BAŞESKİ
SEVİLAY GÖKDUMAN
KAFİYE HACIKERİMOĞLU
ZEYNEP MEHPARE ÖZYURT
ÜMİT GÜRKAN YURTKULU
MEHMET SANLI TÜRE
ZEYNEP ŞİMŞEK
ALİ SAİM TEZGÖR
NUR KARABACAK
AHMET BAĞDAT
AYŞEGÜL ASLAN
ÖZGÜL YORGANCIGİL
ZAFER AYDIN
ÖMER BAHADIR SELÇUK
CELALEDDİN ALPER ÇİFTÇİ
EKİN ERALP
SENA DEMİRKİR
HAKAN OZAN
KEREM ÇELİK
ÇAĞRI ULUTÜRK
FULYA SAKA
BUKET BAŞAK BÖKE
SENA BÜYÜKNALBANT
EZGİ UZUNHASANOĞLU
SELEN TÜRELİ
GÜLCAN BERBEROĞULLARI
CİHANGİR ÇETİNTIRNAK
NAZLI ELİF TAN
İPEK ÇAPAR
BERRAK KUTSOY
AYSUN TÜRKMEN
GİZEM DOĞANER GENÇOĞLU
EMEL GEDİK
PELİN KÜTAHYA
EDA YÜKSEKGÖNÜL
ASİYE İMRAN BİRGENÇ
CEREN COŞKUN
DENİZ TORAMAN
HASAN OĞUZCAN ERDENİZ
ESRA AKIN
ÖMER LÜTFÜ ÖMERBAŞ
ERSİN EREKE

NETWORK PLANING MANAGER
INTERNAL AUDIT SENIOR SPECIALIST
NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER
BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER
LOYALTY MANAGEMENT MANAGER
REVENUE MANAGEMENT MANAGER
REVENUE MANAGEMENT -PRICING LEADER
CHARTER SALES LEADER
CHARTER SALES MANAGER
VICE PRESIDENT - TREASURY & CORPORATE FINANCE
LEGAL COUNSEL
VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER
BUDGET AND REPORTING SPECIALIST
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST
COST ANALYSIS SPECIALIST
BUDGET AND REPORTING SPECIALIST
REVENUE MANAGEMENT LEADER - DOMESTIC
REVENUE MANAGEMENT TEAM LEADER
REVENUE MANAGEMENT SENIOR SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SENIOR SPECIALIST
SALES LEADER
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
PRODUCT MANAGEMENTAND DEVELOPMENT MARKETING LEADER
DIGITAL CHANNEL MANAGEMENT AND GROWTH LEADER
BRAND AND SEGMENT MANAGEMENT LEADER
REVENUE MANAGEMENT CONSULTANT
CHAIRMAN ADVISOR
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
INTERNAL AUDIT SENIOR SPECIALIST
LEGAL COUNSEL
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
INVESTOR RELATIONS MANAGER
VICE PRESIDENT - FINANCIAL AFFAIRS

CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT

EMİNE KAMIŞLI
CAN KÖSEOĞLU
KAZIM KÖSEOĞLU
ŞEVKET SABANCI
ZERİN SABANCI
FETHİ ALİ KAMIŞLI
KEREM KAMIŞLI
EMRECAN ŞEVKET SABANCI
KAAN ALİ SABANCI
ERHAN KAMIŞLI
SAMİ VODİNA
CUMHUR KUŞÇUOĞLU
DİNÇER AYDEMİR
AHMET GÜRKAN ERGENEKON
AHMET BENAN ÇETİN
BABÜR ÇELEBİ
MEHMET ÜNAL YAVUZ
FEHMİ DURUAY
ŞAHBEY TEKE
İPEK MUTLU

ESAS HOLDING VICE-CHAIRMAN OF THE BOARD
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
ESAS HOLDING CHAIRMAN OF THE BOARD
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
ESAS HOLDING BOARD MEMBER
ESAS HOLDING BOARD ADVISOR
ESAS HOLDING DIRECTOR INVESTMENT AND BUSINESS DEVELOPMENT
ESAS HOLDING DIRECTOR TAX AND LEGAL
ESAS HOLDING DIRECTOR OPERATIONS
ESAS HOLDING DIRECTOR FINANCE
ESAS HOLDING PRESIDENT FOOD AND BEVERAGE GROUP
ESAS HOLDING GROUP MANAGER ACCOUNTING AND ADMINISTRATION
ESAS HOLDING MANAGER INVESTMENTS
ESAS HOLDING DIRECTOR INVESTMENTS
ESAS HOLDING DIRECTOR INTERNATIONAL INVESTMENT

MERVE AYSAN
DENİZ ÜNAL
MELİKE GÜN
NUR İNAL

INDEPENDENT AUDITOR

SİNEM ARI ÖZ
BALKIZ DEVRİM ÜNAL
RECEP EMRE AL
ERMAN SUNAR

CONSULTANTS

BAYRAMALİ KARAKAN
YILDIZ DEMİRTAŞ DAĞLI
MEMDUH COŞKUNER
MUSTAFA İBİŞAĞAOĞLU
BANU KARAMUK

ESAS HOLDING MANAGER TAX AND LEGAL
ESAS HOLDING SENIOR ASSOCIATE INVESTMENTS
ESAS HOLDING SENIOR MD
ESAS HOLDING TAX AND LEGAL ASISSTANT

ERNST&YOUNG PARTNER
ERNST&YOUNG ASSOCIATE PARTNER
ERNST&YOUNG SENIOR MANAGER
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
BN DANIŞMANLIK, EXECUTIVE