

Name/Surname**Duty****MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI	CHAIRMAN OF THE BOARD
HÜSEYİN ÇAĞATAY ÖZDOĞRU	VICE CHAIRMAN
SERTAÇ HAYBAT	BOARD MEMBER
HATİCE ZEYNEP BODUR OKYAY	BOARD MEMBER
STEPHEN MARK GRIFFITHS	BOARD MEMBER
MEHMET CEM KOZLU	BOARD MEMBER
MICHAEL GLYN POWELL	BOARD MEMBER
AGAH UĞUR	BOARD MEMBER

COMMITTEE MEMBERS

İNAN TANRIÖVER	RISK COMMITTEE MEMBER AND ESAS HOLDING CFO
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PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

MEHMET TEVFİK NANE	GENERAL MANAGER (CEO)
GÜLİZ ÖZTÜRK	CHIEF COMMERCIAL OFFICER
MAHMUT BARBAROS KUBATOĞLU	CHIEF FINANCIAL OFFICER
NASUH NAZİF ÇETİN	CHIEF OPERATION OFFICER
DİLARA OĞUR	CHIEF HUMAN RESOURCES OFFICER
BARIŞ FINDIK	CHIEF INFORMATION TECHNOLOGIES OFFICER
MURAT CEM ALKAN	CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER
AYDIN YUMRUTAŞ	CHIEF FLIGHT ACADEMY OFFICER
NEDİM ÖZESEN	CHIEF FLIGHT OPERATIONS OFFICER

SUBSIDIARY

HASAN METE GÖRMEZ	GENERAL MANAGER PFTC
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PERSONS WITHOUT MANAGERIAL RESPONSIBILITY

ÜMİT YAŞAR ÖZEN	CONSULTANT
TAYFUN BORA	CEO CONSULTANT
BOĞAÇ UĞURLUTEĞİN	SENIOR VICE PRESIDENT - GROUND OPERATIONS
ERGÜN DEMİRCİ	SENIOR VICE PRESIDENT - TECHNICAL
EMRE PEKESEN	SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING
ONUR DEDEKÖYLÜ	SENIOR VICE PRESIDENT - MARKETING
TAMER YÜZÜAK	SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT
ABDULLAH ATACAN	SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL
ALİ UZUN	VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT

OTHER COMPANY OFFICIALS

ASLI ÇELEBİ	VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING
TAHSİN İSTANBULLU	VICE PRESIDENT – ENGINEERING AND PLANNING
GÜLHİZ DEMİR	VICE PRESIDENT – TALENT AND REWARD MANAGEMENT
ŞERİFE AKIN	VICE PRESIDENT – PROCUREMENT
ÖZGÜR DİNÇER	HEAD OF INTERNAL AUDIT
MURAT TÜNAY	SAFETY AND EMERGENCY RESPONSE MANAGER
BURCU ARDALI	SALES MANAGER
JASMINA HIZEL	REVENUE CONTROL LEADER - CHARTER
ABDULLAH MUSLU	REVENUE CONTROL MANAGER - SCHEDULED
FATİH EVREN GEZEK	ACCOUNTING AND TAX MANAGER
BURCU ARGİN	INTEGRATED MANAGEMENT SYSTEMS LEADER
BURÇİN ERTÜRK	COST CONTROL LEADER
NEVRA YILMAZ	COST CONTROL AND ANALYSIS MANAGER
BENGÜ TÜREGÜN	CONTRACTS AND AFFILIATES LEADER
ONUR KERİMOĞLU	RISK MANAGEMENT SENIOR SPECIALIST
MEHMET ALİ BOZTEKİN	BUDGET AND REPORTING MANAGER
BURAK ERDOĞAN	ACCOUNTING AND TAX SENIOR SPECIALIST
MÜGE SAKALLIOĞLU	ACCOUNTING AND TAX SENIOR SPECIALIST
CANSU ŞENOL BAŞPINAR	SENIOR CORPORATE FINANCE SPECIALIST
ESMA ATAMAN	FLEET MANAGEMENT SPECIALIST
NURETTİN MANGIR	BUDGET AND REPORTING LEADER
ŞEYMA YILMAZ	BUDGET AND REPORTING SENIOR SPECIALIST
EKİN DİKMEN	GENERAL SECRETARY SPECIALIST
ÖZGE BAŞEFE KARBEBAY	CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST
EFE ÖZKAZANÇ	NETWORK PLANING MANAGER
ÇAĞLA HİDİR GÜROL	INTERNAL AUDIT SENIOR SPECIALIST

ELİFNUR DOĞRUÖZ
ELİF YALT BAŞESKİ
SEVİLAY GÖKDUMAN
KAFİYE HACIKERİMOĞLU
ZEYNEP MEHPARE ÖZYURT
ÜMİT GÜRKAN YURTKULU
MEHMET SANLI TÜRE
ZEYNEP ŞİMŞEK
ALİ SAİM TEZGÖR
NUR KARABACAK
AHMET BAĞDAT
AYŞEGÜL ASLAN
ÖZGÜL YORGANCIGİL
ZAFER AYDIN
ÖMER BAHADIR SELÇUK
CELALEDDİN ALPER ÇİFTÇİ
EKİN ERALP
SENA DEMİRKİR
HAKAN OZAN
KEREM ÇELİK
ÇAĞRI ULUTÜRK
FULYA SAKA
BUKET BAŞAK BÖKE
SENA BÜYÜKNALBANT
EZGİ UZUNHASANOĞLU
SELEN TÜRELİ
GÜLCAN BERBEROĞULLARI
CİHANGİR ÇETİNTIRNAK
NAZLI ELİF TAN
İPEK ÇAPAR
BERRAK KUTSOY
AYSUN TÜRKMEN
GİZEM DOĞANER GENÇOĞLU
EMEL GEDİK
PELİN KÜTAHYA
EDA YÜKSEKGÖNÜL
ASİYE İMRAN BİRGENÇ
CEREN COŞKUN
DENİZ TORAMAN
HASAN OĞUZCAN ERDENİZ
ESRA AKIN
ÖMER LÜTFÜ ÖMERBAŞ
ERSİN EREKE
AYŞEN KİRAZ
CEM ERCAN
MERVE BENER
RIZA ONUR BEKTAŞ
MERYEM ÖZDEMİR
GİZEM GÜLTAKAN
NESLİŞAH BAYRAKTAR
DİĞDEM ERGÜN
ZEYNEP YILMAZ

NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER
BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER
LOYALTY MANAGEMENT MANAGER
REVENUE MANAGEMENT MANAGER
REVENUE MANAGEMENT -PRICING LEADER
CHARTER SALES LEADER
CHARTER SALES MANAGER
VICE PRESIDENT - TREASURY & CORPORATE FINANCE
LEGAL COUNSEL
VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER
BUDGET AND REPORTING SPECIALIST
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST
COST ANALYSIS SPECIALIST
BUDGET AND REPORTING SPECIALIST
REVENUE MANAGEMENT LEADER - DOMESTIC
REVENUE MANAGEMENT LEADER
REVENUE MANAGEMENT SENIOR SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SENIOR SPECIALIST
SALES LEADER
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING LEADER
DIGITAL CHANNEL MANAGEMENT AND GROWTH MANAGER
BRAND AND SEGMENT MANAGEMENT LEADER
REVENUE MANAGEMENT CONSULTANT
CHAIRMAN ADVISOR
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
INTERNAL AUDIT SENIOR SPECIALIST
LEGAL COUNSEL
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT SPECIALIST
INVESTOR RELATIONS MANAGER
VICE PRESIDENT - FINANCIAL AFFAIRS
INTERNAL AUDIT SENIOR SPECIALIST
INTERNAL AUDIT SENIOR SPECIALIST
FLEET MANAGEMENT MANAGER
FLEET MANAGEMENT AND ANALYTICS LEADER
REVENUE MANAGEMENT DATA ANALYTICS SENIOR SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
TREASURY LEADER
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST

CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT

EMİNE KAMIŞLI
CAN KÖSEOĞLU
KAZIM KÖSEOĞLU
ŞEVKET SABANCI
ZERİN SABANCI
FETHİ ALİ KAMIŞLI
KEREM KAMIŞLI
EMRECAN ŞEVKET SABANCI
KAAN ALİ SABANCI
ERHAN KAMIŞLI
SAMİ VODİNA
CUMHUR KUŞÇUOĞLU
DİNÇER AYDEMİR

ESAS HOLDING VICE-CHAIRMAN OF THE BOARD
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
ESAS HOLDING CHAIRMAN OF THE BOARD
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
CONTROLLING PARENT SHAREHOLDER
ESAS HOLDING BOARD MEMBER
ESAS HOLDING BOARD ADVISOR
ESAS HOLDING DIRECTOR INVESTMENT AND BUSINESS DEVELOPMENT
ESAS HOLDING DIRECTOR TAX AND LEGAL

AHMET GÜRKAN ERGENEKON
AHMET BENAN ÇETİN
BABÜR ÇELEBİ
MEHMET ÜNAL YAVUZ
FEHMİ DURUAY
ŞAHBEY TEKE
İPEK MUTLU
MERVE AYSAN
DENİZ ÜNAL
MELİKE GÜN
NUR İNAL

INDEPENDENT AUDITOR

SİNEM ARI ÖZ
BALKIZ DEVRİM ÜNAL
RECEP EMRE AL
ERMAN SUNAR

CONSULTANTS

BAYRAMALİ KARAKAN
YILDIZ DEMİRTAŞ DAĞLI
MEMDUH COŞKUNER
MUSTAFA İBİŞAĞAOĞLU
BANU KARAMUK

ESAS HOLDING DIRECTOR OPERATIONS
ESAS HOLDING DIRECTOR FINANCE
ESAS HOLDING PRESIDENT FOOD AND BEVERAGE GROUP
ESAS HOLDING GROUP MANAGER ACCOUNTING AND ADMINISTRATION
ESAS HOLDING MANAGER INVESTMENTS
ESAS HOLDING DIRECTOR INVESTMENTS
ESAS HOLDING DIRECTOR INTERNATIONAL INVESTMENT
ESAS HOLDING MANAGER TAX AND LEGAL
ESAS HOLDING SENIOR ASSOCIATE INVESTMENTS
ESAS HOLDING SENIOR MD
ESAS HOLDING TAX AND LEGAL ASISSTANT

ERNST&YOUNG PARTNER
ERNST&YOUNG ASSOCIATE PARTNER
ERNST&YOUNG SENIOR MANAGER
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
BN DANIŞMANLIK, EXECUTIVE