

**MEMBERS OF THE BOARD**

ALİ İSMAİL SABANCI  
HÜSEYİN ÇAĞATAY ÖZDOĞRU  
SERTAÇ HAYBAT  
HATİCE ZEYNEP BODUR OKYAY  
STEPHEN MARK GRIFFITHS  
MEHMET CEM KOZLU  
MICHAEL GLYN POWELL  
AGAH UĞUR

CHAIRMAN OF THE BOARD  
VICE CHAIRMAN  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER  
BOARD MEMBER

**COMMITTEE MEMBERS**

MUSTAFA TERCAN

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

**PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

MEHMET TEVFİK NANE  
GÜLİZ ÖZTÜRK  
MAHMUT BARBAROS KUBATOĞLU  
NASUH NAZİF ÇETİN  
DİLARA OĞUR  
BARIŞ FINDIK  
MURAT CEM ALKAN  
AYDIN YUMRUTAŞ  
NEDİM ÖZESEN

GENERAL MANAGER (CEO)  
CHIEF COMMERCIAL OFFICER  
CHIEF FINANCIAL OFFICER  
CHIEF OPERATION OFFICER  
CHIEF HUMAN RESOURCES OFFICER  
CHIEF INFORMATION TECHNOLOGIES OFFICER  
CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER  
CHIEF FLIGHT ACADEMY OFFICER  
CHIEF FLIGHT OPERATIONS OFFICER

**SUBSIDIARY**

HASAN METE GÖRMEZ

GENERAL MANAGER PFTC

**PERSONS WITHOUT MANAGERIAL RESPONSIBILITY**

ÜMİT YAŞAR ÖZEN  
TAYFUN BORA  
BOĞAÇ UĞURLUTEĞİN  
ERGÜN DEMİRCİ  
EMRE PEKESEN  
ONUR DEDEKÖYLÜ  
TAMER YÜZÜAK  
ABDULLAH ATACAN  
ALİ UZUN  
ERSEL GEYİK

CONSULTANT  
CEO CONSULTANT  
SENIOR VICE PRESIDENT - GROUND OPERATIONS  
SENIOR VICE PRESIDENT - TECHNICAL  
SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING  
SENIOR VICE PRESIDENT - MARKETING  
SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT  
SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL  
VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT  
SENIOR VICE PRESIDENT - CABIN SERVICES

**OTHER COMPANY OFFICIALS**

ASLI ÇELEBİ  
TAHSİN İSTANBULLU  
GÜLHİZ DEMİR  
ŞERİFE AKIN  
ÖZGÜR DİNÇER  
MURAT TÜNAY  
BURCU ARDALI  
JASMINA HIZEL  
ABDULLAH MUSLU  
FATİH EVREN GEZEK  
BURCU ARGİN  
BURÇİN ERTÜRK  
BENGÜ TÜREGÜN  
ONUR KERİMOĞLU  
MEHMET ALİ BOZTEKİN  
BURAK ERDOĞAN  
MÜGE SAKALLIOĞLU  
CANSU ŞENOL BAŞPINAR  
ESMA ATAMAN  
NURETTİN MANGIR  
ŞEYMA YILMAZ  
EKİN DİKMEN  
ÖZGE BAŞEFE KARBELAZ  
EFE ÖZKAZANÇ  
ÇAĞLA HİDİR GÜROL  
ELİFNUR DOĞRUÖZ  
ELİF YALT BAŞESKİ

VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING  
VICE PRESIDENT – ENGINEERING AND PLANNING  
VICE PRESIDENT – TALENT AND REWARD MANAGEMENT  
VICE PRESIDENT – PROCUREMENT  
HEAD OF INTERNAL AUDIT  
SAFETY AND EMERGENCY RESPONSE MANAGER  
SALES MANAGER  
REVENUE CONTROL LEADER - CHARTER  
REVENUE CONTROL MANAGER - SCHEDULED  
ACCOUNTING AND TAX MANAGER  
INTEGRATED MANAGEMENT SYSTEMS LEADER  
COST CONTROL LEADER  
CONTRACTS AND AFFILIATES LEADER  
RISK MANAGEMENT SENIOR SPECIALIST  
BUDGET AND REPORTING MANAGER  
ACCOUNTING AND TAX SENIOR SPECIALIST  
ACCOUNTING AND TAX SENIOR SPECIALIST  
SENIOR CORPORATE FINANCE SPECIALIST  
FLEET MANAGEMENT SPECIALIST  
BUDGET AND REPORTING LEADER  
BUDGET AND REPORTING SENIOR SPECIALIST  
GENERAL SECRETARY SPECIALIST  
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST  
NETWORK PLANING MANAGER  
INTERNAL AUDIT SENIOR SPECIALIST  
NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER  
BRAND AND SEGMENT MANAGEMENT MARKETING MANAGER

SEVİLAY GÖKDUMAN  
KAFİYE HACIKERİMOĞLU  
ZEYNEP MEHPARE ÖZYURT  
ÜMİT GÜRKAN YURTKULU  
MEHMET SANLI TÜRE  
ZEYNEP ŞİMŞEK  
ALİ SAİM TEZGÖR  
NUR KARABACAK  
AHMET BAĞDAT  
AYŞEGÜL ASLAN  
ÖZGÜL YORGANCIGİL  
ZAFER AYDIN  
ÖMER BAHADIR SELÇUK  
CELALEDDİN ALPER ÇİFTÇİ  
EKİN ERALP  
SENA DEMİRKİR  
HAKAN OZAN  
KEREM ÇELİK  
ÇAĞRI ULUTÜRK  
FULYA SAKA  
BUKET BAŞAK BÖKE  
SENA BÜYÜKNALBANT  
EZGİ UZUNHASANOĞLU  
SELEN TÜRELİ  
GÜLCAN BERBEROĞULLARI  
CİHANGİR ÇETİNTIRNAK  
NAZLI ELİF TAN  
İPEK ÇAPAR  
BERRAK KUTSOY  
AYSUN TÜRKMEN  
GİZEM DOĞANER GENÇOĞLU  
EMEL GEDİK  
PELİN KÜTAHYA  
EDA YÜKSEKGÖNÜL  
ASİYE İMRAN BİRGENÇ  
CEREN COŞKUN  
HASAN OĞUZCAN ERDENİZ  
ESRA AKIN  
ÖMER LÜTFÜ ÖMERBAŞ  
ERSİN EREKE  
CEM ERCAN  
MERVE BENER  
RIZA ONUR BEKTAŞ  
MERYEM ÖZDEMİR  
GİZEM GÜLTAKAN  
NESLİŞAH BAYRAKTAR  
DİĞDEM ERGÜN  
ZEYNEP YILMAZ  
MUSTAFA SERDAR TEKİN

LOYALTY MANAGEMENT MANAGER  
REVENUE MANAGEMENT MANAGER  
REVENUE MANAGEMENT -PRICING LEADER  
CHARTER SALES LEADER  
CHARTER SALES MANAGER  
VICE PRESIDENT - TREASURY & CORPORATE FINANCE  
LEGAL COUNSEL  
VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER  
BUDGET AND REPORTING SPECIALIST  
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST  
COST ANALYSIS SPECIALIST  
BUDGET AND REPORTING SPECIALIST  
REVENUE MANAGEMENT LEADER - DOMESTIC  
REVENUE MANAGEMENT LEADER  
REVENUE MANAGEMENT SENIOR SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SENIOR SPECIALIST  
SALES LEADER  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING LEADER  
DIGITAL CHANNEL MANAGEMENT AND GROWTH MANAGER  
BRAND AND SEGMENT MANAGEMENT LEADER  
REVENUE MANAGEMENT CONSULTANT  
CHAIRMAN ADVISOR  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
INTERNAL AUDIT SENIOR SPECIALIST  
LEGAL COUNSEL  
REVENUE MANAGEMENT SPECIALIST  
REVENUE MANAGEMENT SPECIALIST  
INVESTOR RELATIONS MANAGER  
VICE PRESIDENT - FINANCIAL AFFAIRS  
INTERNAL AUDIT SPECIALIST  
FLEET MANAGEMENT MANAGER  
FLEET MANAGEMENT AND ANALYTICS LEADER  
REVENUE MANAGEMENT DATA ANALYTICS SENIOR SPECIALIST  
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SPECIALIST  
REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST  
TREASURY LEADER  
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST  
SENIOR SPECIALIST NETWORK PLANNING

#### **CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT**

EMİNE KAMIŞLI  
CAN KÖSEOĞLU  
KAZIM KÖSEOĞLU  
ŞEVKET SABANCI  
ZERİN SABANCI  
FETHİ ALİ KAMIŞLI  
KEREM KAMIŞLI  
EMRECAN ŞEVKET SABANCI  
KAAN ALİ SABANCI  
ERHAN KAMIŞLI  
SAMİ VODİNA  
CUMHUR KUŞÇUOĞLU  
DİNÇER AYDEMİR  
AHMET GÜRKAN ERGENEKON  
AHMET BENAN ÇETİN  
BABÜR ÇELEBİ

ESAS HOLDING VICE-CHAIRMAN OF THE BOARD  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
ESAS HOLDING CHAIRMAN OF THE BOARD  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
CONTROLLING PARENT SHAREHOLDER  
ESAS HOLDING BOARD MEMBER  
ESAS HOLDING BOARD ADVISOR  
ESAS HOLDING DIRECTOR INVESTMENT AND BUSINESS DEVELOPMENT  
ESAS HOLDING DIRECTOR TAX AND LEGAL  
ESAS HOLDING DIRECTOR OPERATIONS  
ESAS HOLDING DIRECTOR FINANCE  
ESAS HOLDING PRESIDENT FOOD AND BEVERAGE GROUP

MEHMET ÜNAL YAVUZ  
FEHMİ DURUAY  
ŞAHBEY TEKE  
İPEK MUTLU  
MERVE AYSAN  
DENİZ ÜNAL  
MELİKE GÜN  
NUR İNAL

**INDEPENDENT AUDITOR**

SİNEM ARI ÖZ  
BALKIZ DEVRİM ÜNAL  
RECEP EMRE AL  
ERMAN SUNAR

**CONSULTANTS**

BAYRAMALİ KARAKAN  
YILDIZ DEMİRTAŞ DAĞLI  
MEMDUH COŞKUNER  
MUSTAFA İBİŞAĞAOĞLU  
BANU KARAMUK

ESAS HOLDING GROUP MANAGER ACCOUNTING AND ADMINISTRATION  
ESAS HOLDING MANAGER INVESTMENTS  
ESAS HOLDING DIRECTOR INVESTMENTS  
ESAS HOLDING DIRECTOR INTERNATIONAL INVESTMENT  
ESAS HOLDING MANAGER TAX AND LEGAL  
ESAS HOLDING SENIOR ASSOCIATE INVESTMENTS  
ESAS HOLDING SENIOR MD  
ESAS HOLDING TAX AND LEGAL ASISSTANT

ERNST&YOUNG PARTNER  
ERNST&YOUNG ASSOCIATE PARTNER  
ERNST&YOUNG SENIOR MANAGER  
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT  
BN DANIŞMANLIK, EXECUTIVE