Name/Surname Duty

MEMBERS OF THE BOARD

ALÍ İSMAİL SABANCI CHAIRMAN OF THE BOARD

HÜSEYİN ÇAĞATAY ÖZDOĞRU

SERTAÇ HAYBAT

BOARD MEMBER

HATİCE ZEYNEP BODUR OKYAY

BOARD MEMBER

STEPHEN MARK GRIFFITHS

MEHMET CEM KÖZLU

BOARD MEMBER

MICHAEL GLYN POWELL

AGAH UĞUR

VICE CHAIRMAN

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

**COMMITTEE MEMBERS** 

MUSTAFA TERCAN RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

MEHMET TEVFİK NANE
GENERAL MANAGER (CEO)
GÜLİZ ÖZTÜRK
CHIEF COMMERCIAL OFFICER
MAHMUT BARBAROS KUBATOĞLU
CHIEF FINANCIAL OFFICER
NASUH NAZİF ÇETİN
CHIEF OPERATION OFFICER

DİLARA OĞUR CHIEF HUMAN RESOURCES OFFICER

BARIŞ FINDIK CHIEF INFORMATION TECHNOLOGIES OFFICER

MURAT TÜNAY CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER

YAVUZ SELİM ÖZMEN CHIEF FLIGHT ACADEMY OFFICER
GENÇER KARATEPE CHIEF FLIGHT OPERATIONS OFFICER

TAYFUN BORA SECURITY MANAGER

**SUBSIDIARY** 

HASAN METE GÖRMEZ GENERAL MANAGER PFTC

PERSONS WITHOUT MANAGERIAL RESPONSIBILITY

BOĞAÇ UĞURLUTEĞİN SENIOR VICE PRESIDENT - GROUND OPERATIONS

ERGÜN DEMİRCİ SENIOR VICE PRESIDENT - TECHNICAL

EMRE PEKESEN SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING

ONUR DEDEKÖYLÜ SENIOR VICE PRESIDENT - MARKETING

TAMER YÜZÜAK

ABDULLAH ATACAN

ABULLAH ATACAN

ALİ UZUN

SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT

SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL

VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT

ERSEL GEYIK SENIOR VICE PRESIDENT - CABIN SERVICES

OTHER COMPANY OFFICIALS

ASLI ÇELEBİ VICE PRESIDENT – REVENUE MANAGEMENT AND PRICING TAHSIN İSTANBULLU VICE PRESIDENT – ENGINEERING AND PLANNING GÜLHİZ DEMİR VICE PRESIDENT – TALENT AND REWARD MANAGEMENT

ŞERİFE AKIN VICE PRESIDENT – PROCUREMENT ÖZGÜR DİNCER HEAD OF INTERNAL AUDIT

BURCU ARDALI SALES MANAGER

ABDULLAH MUSLU REVENUE CONTROL MANAGER - SCHEDULED
BURCU ARGIN INTEGRATED MANAGEMENT SYSTEMS LEADER

BURÇİN ERTÜRK COST CONTROL LEADER

BENGÜ TÜREGÜN

CONTRACTS AND AFFILIATES LEADER

ONUR KERİMOĞLU

RISK MANAGEMENT SENIOR SPECIALIST

MEHMET ALİ BOZTEKİN

BUDGET AND REPORTING MANAGER

BURAK ERDOĞAN

ACCOUNTING AND TAX SENIOR SPECIALIST

MÜGE SAKALLIOĞLU

CANSU ŞENOL BAŞPINAR

SENIOR CORPORATE FINANCE SPECIALIST

ESMA ATAMAN FLEET MANAGEMENT SPECIALIST
NURETTİN MANGIR BUDGET AND REPORTING LEADER
EKİN DİKMEN GENERAL SECRETARY SPECIALIST
EFE ÖZKAZANÇ NETWORK PLANING MANAGER

ELIFNUR DOĞRUÖZ NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER

SEVİLAY GÖKDUMAN LOYALTY MANAGEMENT MANAGER
KAFİYE HACIKERİMOĞLU REVENUE MANAGEMENT MANAGER
ZEYNEP MEHPARE ÖZYURT REVENUE MANAGEMENT -PRICING LEADER

ÜMİT GÜRKAN YURTKULU CHARTER SALES LEADER
MEHMET SANLI TÜRE CHARTER SALES MANAGER

ALÍ SAÍM TEZGÖR LEGAL COUNSEL

NUR KARABACAK
VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL
AHMET BAĞDAT
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER
ÖZGÜL YORGANCIĞİL
AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST

ZAFER AYDIN COST ANALYSIS SPECIALIST

CELALEDDÎN ALPER ÇÎFTÇÎ REVENUE MANAGEMENT LEADER - DOMESTIC

EKİN ERALP REVENUE MANAGEMENT LEADER

SENA DEMİRKIR REVENUE MANAGEMENT SENIOR SPECIALIST HAKAN OZAN REVENUE MANAGEMENT SPECIALIST KEREM ÇELİK REVENUE MANAGEMENT SENIOR SPECIALIST

ÇAĞRI ULUTÜRK SALES LEADER

FULYA SAKA REVENUE MANAGEMENT SPECIALIST BUKET BAŞAK BÖKE REVENUE MANAGEMENT SPECIALIST

SENA BÜYÜKNALBANT REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
EZGİ UZUNHASANOĞLU REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER

SELEN TÜRELİ REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST GÜLCAN BERBEROĞULLARI PRODUCT MANAGEMENTAND DEVELOPMENT MARKETING LEADER

NAZLI ELİF TAN BRAND AND SEGMENT MANAGEMENT LEADER İPEK ÇAPAR REVENUE MANAGEMENT CONSULTANT

AYSUN TÜRKMEN REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST

GİZEM DOĞANER GENÇOĞLU REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST EMEL GEDİK REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST PELİN KÜTAHYA REVENUE MANAGEMENT- PRICING SPECIALIST

EDA YÜKSEKGÖNÜL REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST

CEREN MURSALOĞLU LEGAL COUNSEL

ESRA AKIN REVENUE MANAGEMENT SPECIALIST
ÖMER LÜTFÜ ÖMERBAŞ INVESTOR RELATIONS MANAGER
ERSİN EREKE VICE PRESIDENT - FINANCIAL AFFAIRS
MERVE BENER FLEET MANAGEMENT MANAGER

RIZA ONUR BEKTAŞ FLEET MANAGEMENT AND ANALYTICS LEADER

MERYEM ÖZDEMİR REVENUE MANAGEMENT DATA ANALYTICS SENIOR SPECIALIST
GİZEM GÜLTAKAN REVENUE MANAGEMENT - ANALYSIS AND REPORTING SPECIALIST

NESLİŞAH BAYRAKTAR REVENUE MANAGEMENT- PRICING SPECIALIST

DİĞDEM ERGÜN TREASURY LEADER

ZEYNEP YILMAZ CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST

MUSTAFA SERDAR TEKİN SENIOR SPECİALIST NETWORK PLANNING SINAN ONUR ÖZTUNA OUALITY COMPLIANCE MANAGER

İLKER DİMRİLLİ AIRBUS TYPE MANAGER

SÖNMEZ ÇİÇEK VICE PRESIDENT - TREASURY AND CORPORATE FINANCE

ÇAĞATAY DÜZEN AIRBUS TYPE LEADER

MELİKE GÜNEŞ BUDGET AND REPORTING SPECIALIST
ONUR ŞENCANBAZ INTERNAL AUDIT SENIOR SPECIALIST
EMRE SAVAŞTÜRK INFORMATION SECURITY MANAGER

KEREM AĞARTAN VICE PRESIDENT - ENGINEERING AND PLANNING

ESER YILMAZTÜRK BUDGET AND REPORTING SPECIALIST

ŞEBNEM TAŞPINAR BUDGET AND REPORTING SENIOR SPECIALIST

HATİCE GÜRER INTERNAL AUDIT SPECIALIST SERTAP NAGİHAN KIRCI INTERNAL AUDIT SPECIALIST YAĞMUR TÜFENK INTERNAL AUDIT SPECIALIST

## **CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT**

ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE EMINE KAMISLI CAN KÖSEGĞILI ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE KAZIM KÖSFOĞLU ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ZERİN SABANCI ESAS HOLDING AND GROUP COMPANIES. EXECUTIVE FETHİ ALİ KAMIŞLI ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE KEREM KAMIŞLI EMRECAN ŞEVKET SABANCI ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE KAAN ALİ SABANCI ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE FRHAN KAMISLI ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE CEMAL AHMET BOZER ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE DANIEL CAMILLE BERNARD ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE **ERNEST PAUL BOLES** ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE BERNARD IAN MYERS ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE SAMI VODINA ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE CUMHUR KUŞÇUOĞLU ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES. EXECUTIVE DİNÇER AYDEMİR AHMET BENAN ÇETİN ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE BABÜR ÇELEBİ MEHMET ÜNAL YAVUZ FEHMİ DURUAY **ŞAHBEY TEKE İPEK MUTLU** MERVE AYSAN MELİKE GÜN **BORA SUBAŞI** ÖZGÜR SUNGU FÜSUN HACIEYPOĞLU DUYGU GÜNIŞIK SELEN ÇİLOĞULLARI BAHRİYE BERRAK KUTSOY **GAMZE ÜNEY DUYGU ERDEN** ŞÜKRÜ SEÇKİN TABAK **BURAKCAN KAPTAN** GÜLÇİN ALKAN HEDİYE TUĞÇE DİNDAR

ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE

## INDEPENDENT AUDITOR

SINEM ARI ÖZ BALKIZ DEVRİM ÜNAL RECEP EMRE AL ERMAN SUNAR ERNST&YOUNG PARTNER
ERNST&YOUNG ASSOCIATE PARTNER
ERNST&YOUNG SENIOR MANAGER
ERNST&YOUNG MANAGER

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BN DANIŞMANLIK, EXECUTIVE