Name/Surname

MEMBERS OF THE BOARD

ALİ İSMAİL SABANCI HÜSEYİN ÇAĞATAY ÖZDOĞRU SERTAÇ HAYBAT HATİCE ZEYNEP BODUR OKYAY STEPHEN MARK GRIFFITHS MEHMET CEM KOZLU AGAH UĞUR

COMMITTEE MEMBERS

MUSTAFA TERCAN

PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

MEHMET TEVFİK NANE GÜLİZ ÖZTÜRK MAHMUT BARBAROS KUBATOĞLU NASUH NAZİF ÇETİN DİLARA OĞUR BARIŞ FINDIK MURAT TÜNAY YAVUZ SELİM ÖZMEN GENÇER KARATEPE TAYFUN BORA

SUBSIDIARY

HASAN METE GÖRMEZ

PERSONS WITHOUT MANAGERIAL RESPONSIBILITY

BOĞAÇ UĞURLUTEĞİN ERGÜN DEMİRCİ EMRE PEKESEN ONUR DEDEKÖYLÜ TAMER YÜZÜAK ABDULLAH ATACAN ALİ UZUN ERSEL GEYIK

OTHER COMPANY OFFICIALS

ASLI CELEBİ TAHSIN ISTANBULLU GÜLHİZ DEMİR ŞERİFE AKIN ÖZGÜR DİNÇER **BURCU ARDALI** ABDULLAH MUSLU **BURCU ARGIN BURÇİN ERTÜRK** BENGÜ TÜREGÜN ONUR KERİMOĞLU MEHMET ALİ BOZTEKİN BURAK ERDOĞAN MÜGE SAKALLIOĞLU CANSU SENOL BASPINAR ESMA ATAMAN NURETTIN MANGIR EKİN DİKMEN EFE ÖZKAZANC ELİFNUR DOĞRUÖZ SEVİLAY GÖKDUMAN KAFİYE HACIKERİMOĞLU ZEYNEP MEHPARE ÖZYURT ÜMİT GÜRKAN YURTKULU MEHMET SANLI TÜRE ALÍ SAÍM TEZGÖR NUR KARABACAK

Duty

CHAIRMAN OF THE BOARD VICE CHAIRMAN BOARD MEMBER BOARD MEMBER BOARD MEMBER BOARD MEMBER BOARD MEMBER

RISK COMMITTEE MEMBER AND ESAS HOLDING CFO

GENERAL MANAGER (CEO) CHIEF COMMERCIAL OFFICER CHIEF FINANCIAL OFFICER CHIEF OPERATION OFFICER CHIEF HUMAN RESOURCES OFFICER CHIEF INFORMATION TECHNOLOGIES OFFICER CHIEF SAFETY MANAGEMENT AND QUALITY COMPLIANCE MONITORING OFFICER CHIEF FLIGHT ACADEMY OFFICER CHIEF FLIGHT OPERATIONS OFFICER SECURITY MANAGER

GENERAL MANAGER PFTC

SENIOR VICE PRESIDENT - GROUND OPERATIONS SENIOR VICE PRESIDENT - TECHNICAL SENIOR VICE PRESIDENT - SALES AND NETWORK PLANNING SENIOR VICE PRESIDENT - MARKETING SENIOR VICE PRESIDENT - FINANCE AND FLEET MANAGEMENT SENIOR VICE PRESIDENT - FINANCIAL REPORTING AND CONTROL VICE PRESIDENT - HEAD LEGAL COUNSEL & GENERAL SECRETARIAT SENIOR VICE PRESIDENT - CABIN SERVICES

VICE PRESIDENT - REVENUE MANAGEMENT AND PRICING VICE PRESIDENT - ENGINEERING AND PLANNING VICE PRESIDENT - TALENT AND REWARD MANAGEMENT VICE PRESIDENT - PROCUREMENT HEAD OF INTERNAL AUDIT SALES MANAGER **REVENUE CONTROL MANAGER - SCHEDULED** INTEGRATED MANAGEMENT SYSTEMS LEADER COST CONTROL LEADER CONTRACTS AND AFFILIATES LEADER RISK MANAGEMENT SENIOR SPECIALIST BUDGET AND REPORTING MANAGER ACCOUNTING AND TAX SENIOR SPECIALIST ACCOUNTING AND TAX SENIOR SPECIALIST SENIOR CORPORATE FINANCE SPECIALIST FLEET MANAGEMENT SPECIALIST BUDGET AND REPORTING LEADER GENERAL SECRETARY SPECIALIST NETWORK PLANING MANAGER NETWORK PLANNING & AIRLINE COLLABORATIONS LEADER LOYALTY MANAGEMENT MANAGER REVENUE MANAGEMENT MANAGER **REVENUE MANAGEMENT - PRICING LEADER** CHARTER SALES LEADER CHARTER SALES MANAGER LEGAL COUNSEL VICE PRESIDENT - BUDGET REPORTING AND COST CONTROL AHMET BAĞDAT ÖZGÜL YORGANCIGİL ZAFER AYDIN CELALEDDİN ALPER ÇİFTÇİ EKİN ERALP SENA DEMİRKIR HAKAN OZAN KEREM ÇELİK ÇAĞRI ULUTÜRK FULYA SAKA BUKET BAŞAK BÖKE SENA BÜYÜKNALBANT EZGİ UZUNHASANOĞLU SELEN TÜRELİ GÜLCAN BERBEROĞULLARI NAZLI ELİF TAN **İPEK CAPAR** AYSUN TÜRKMEN GİZEM DOĞANER GENÇOĞLU EMEL GEDİK PELİN KÜTAHYA EDA YÜKSEKGÖNÜL CEREN MURSALOĞLU ESRA AKIN ÖMER LÜTFÜ ÖMERBAŞ ERSIN EREKE MFRVF BENER **RIZA ONUR BEKTAŞ** MERYEM ÖZDEMİR GİZEM GÜLTAKAN NESLİŞAH BAYRAKTAR DİĞDEM ERGÜN ZEYNEP YILMAZ MUSTAFA SERDAR TEKIN SİNAN ONUR ÖZTUNA ILKER DIMRILLI SÖNMEZ ÇİÇEK ÇAĞATAY DÜZEN MELİKE GÜNEŞ ONUR ŞENCANBAZ EMRE SAVASTÜRK KEREM AĞARTAN ESER YILMAZTÜRK **ŞEBNEM TAŞPINAR** HATICE GÜRER SERTAP NAGIHAN KIRCI YAĞMUR TÜFENK MESUT ERDEM PEKSANLI SERKAN KILIÇ EBRU YILMAZ FERHAT OBENİK ZEYNEP NESİBE KORKMAZ

PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING MANAGER AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST COST ANALYSIS SPECIALIST **REVENUE MANAGEMENT LEADER - DOMESTIC** REVENUE MANAGEMENT LEADER REVENUE MANAGEMENT SENIOR SPECIALIST **REVENUE MANAGEMENT SPECIALIST** REVENUE MANAGEMENT SENIOR SPECIALIST SALES LEADER **REVENUE MANAGEMENT SPECIALIST REVENUE MANAGEMENT SPECIALIST REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST REVENUE MANAGEMENT - ANALYSIS AND REPORTING LEADER REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST** PRODUCT MANAGEMENTAND DEVELOPMENT MARKETING LEADER BRAND AND SEGMENT MANAGEMENT LEADER **REVENUE MANAGEMENT CONSULTANT REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST REVENUE MANAGEMENT- PRICING SPECIALIST REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST** LEGAL COUNSEL REVENUE MANAGEMENT SPECIALIST INVESTOR RELATIONS MANAGER VICE PRESIDENT - FINANCIAL AFFAIRS FI FFT MANAGEMENT MANAGER FLEET MANAGEMENT AND ANALYTICS LEADER REVENUE MANAGEMENT DATA ANALYTICS SENIOR SPECIALIST **REVENUE MANAGEMENT - ANALYSIS AND REPORTING SPECIALIST REVENUE MANAGEMENT- PRICING SPECIALIST** TREASURY LEADER CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST SENIOR SPECIALIST NETWORK PLANNING QUALITY COMPLIANCE MANAGER AIRBUS TYPE MANAGER VICE PRESIDENT - TREASURY AND CORPORATE FINANCE AIRBUS TYPE LEADER BUDGET AND REPORTING SPECIALIST INTERNAL AUDIT SENIOR SPECIALIST INFORMATION SECURITY MANAGER VICE PRESIDENT - ENGINEERING AND PLANNING BUDGET AND REPORTING SPECIALIST BUDGET AND REPORTING SENIOR SPECIALIST INTERNAL AUDIT SPECIALIST INTERNAL AUDIT SPECIALIST INTERNAL AUDIT SPECIALIST SENIOR REVENUE MANAGEMENT SPECIALIST AIRBUS TYPE I FADER **REVENUE MANAGEMENT SPECIALIST REVENUE CONTROL MANAGER**

CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT

EMİNE KAMIŞLI CAN KÖSEOĞLU KAZIM KÖSEOĞLU ZERİN SABANCI FETHİ ALİ KAMIŞLI KEREM KAMIŞLI EMRECAN ŞEVKET SABANCI KAAN ALİ SABANCI ERHAN KAMIŞLI CEMAL AHMET BOZER DANIEL CAMILLE BERNARD ERNEST PAUL BOLES BERNARD IAN MYERS ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE

REVENUE MANAGEMENT SPECIALIST

SAMİ VODİNA CUMHUR KUŞÇUOĞLU DİNÇER AYDEMİR AHMET BENAN ÇETİN BABÜR ÇELEBİ MEHMET ÜNAL YAVUZ FEHMİ DURUAY **ŞAHBEY TEKE İPEK MUTLU** MERVE AYSAN MELİKE GÜN BORA SUBAŞI ÖZGÜR SUNGU FÜSUN HACIEYPOĞLU DUYGU GÜNIŞIK SELEN ÇİLOĞULLARI BAHRİYE BERRAK KUTSOY GAMZE ÜNEY DUYGU ERDEN ŞÜKRÜ SEÇKİN TABAK **BURAKCAN KAPTAN** GÜLÇİN ALKAN HEDİYE TUĞÇE DİNDAR

INDEPENDENT AUDITOR

SİNEM ARI ÖZ BALKIZ DEVRİM ÜNAL RECEP EMRE AL ERMAN SUNAR

CONSULTANTS

BAYRAMALİ KARAKAN YILDIZ DEMİRTAŞ DAĞLI MEMDUH COŞKUNER MUSTAFA İBİŞAĞAOĞLU BANU KARAMUK ESAS HOLDING AND GROUP COMPANIES, EXECUTIVE

ERNST&YOUNG PARTNER ERNST&YOUNG ASSOCIATE PARTNER ERNST&YOUNG SENIOR MANAGER ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT BN DANIŞMANLIK, EXECUTIVE