

Name/Surname	Duty
MEMBERS OF THE BOARD	
ALİ İSMAİL SABANCI	CHAIRMAN OF THE BOARD
MEHMET TEVFIK NANE	VICE CHAIRMAN OF THE BOARD (MANAGING DIRECTOR)
HATİCE ZEYNEP BODUR OKYAY	BOARD MEMBER
MEHMET CEM KOZLU	BOARD MEMBER
STEPHEN MARK GRIFFITHS	BOARD MEMBER
AGAH UĞUR	BOARD MEMBER
DAVID ALEXANDER FLORENZ VISMANS	BOARD MEMBER
AYŞEGÜL İLDENİZ	BOARD MEMBER
COMMITTEE MEMBERS	
MUSTAFA TERCAN	RISK COMMITTEE MEMBER AND ESAS HOLDING CFO
PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES	
GÜLİZ ÖZTÜRK	GENERAL MANAGER (CEO)
MAHMUT BARBAROS KUBATOĞLU	CHIEF FINANCIAL OFFICER
ONUR DEDEKÖYLÜ	CHIEF COMMERCIAL OFFICER
ERGÜN DEMİRCİ	CHIEF OPERATION OFFICER
DİLARA OĞUR	CHIEF HUMAN RESOURCES OFFICER
BARIŞ FINDIK	CHIEF INFORMATION TECHNOLOGIES OFFICER
MURAT TÜNAY	CHIEF SAFETY AND EMERGENCY RESPONSE MANAGER OFFICER
YAVUZ SELİM ÖZMEN	CHIEF FLIGHT ACADEMY OFFICER
GENÇER KARATEPE	CHIEF FLIGHT OPERATIONS OFFICER
SUBSIDIARY	
HASAN METE GÖRMEZ	GENERAL MANAGER PFTC
PERSONS WITHOUT MANAGERIAL RESPONSIBILITY	
BOĞAÇ UĞURLUTEĞİN	EVP - GROUND OPERATIONS
TAHSİN İSTANBULLU	EVP - TECHNICAL
EMRE PEKESEN	SALES AND NETWORK PLANNING GROUP DIRECTOR
TAMER YÜZÜAK	FINANCE AND FLEET MANAGEMENT GROUP DIRECTOR
ABDULLAH ATACAN	FINANCIAL REPORTING AND CONTROL GROUP DIRECTOR
ALİ UZUN	GENERAL COUNSEL AND GROUP HEAD OF SUSTAINABILITY
ERSEL GEYİK	EVP - CABIN OPERATIONS
TAYFUN BORA	AIRLINE SECURITY GROUP MANAGER
OTHER COMPANY OFFICIALS	
AŞLI BAYRAM	REVENUE MANAGEMENT AND PRICING DIRECTOR
GÜLHİZ DEMİR	TALENT AND REWARD MANAGEMENT DIRECTOR
ŞERİFE AKIN	PROCUREMENT DIRECTOR
ÖZGÜR DİNÇER	GROUP HEAD OF - INTERNAL AUDIT AND INTEGRATED MANAGEMENT SYSTEMS AND BUSINESS EXCELLENCE
BURCU ARDALI	GROUP HEAD OF - SALES
ABDULLAH MUŞLU	SENIOR HEAD OF - ACCOUNTING AND TAX
BURÇİN ERTÜRK	COST CONTROL LEADER
BENGÜ TÜREGÜN	CONTRACTS AND AFFILIATES LEADER
ONUR KERİMOĞLU	RISK MANAGEMENT SENIOR SPECIALIST
MEHMET ALİ BOZTEKİN	SENIOR HEAD OF - COST CONTROL AND ANALYSIS
BURAK ERDOĞAN	ACCOUNTING AND TAX SENIOR SPECIALIST
MÜGE KAYA	ACCOUNTING AND TAX SENIOR SPECIALIST
CANSU ŞENOL BAŞPINAR	CORPORATE FINANCE LEADER
ESMA ÖZENEN	FLEET MANAGEMENT AND ANALYTICS SENIOR SPECIALIST
NURETTİN MANGIR	SENIOR HEAD OF - BUDGET AND REPORTING
EKİN DİKMEN	GENERAL SECRETARY SPECIALIST
EFE ÖZKAZANÇ	SENIOR HEAD OF - NETWORK AND SLOT COORDINATION
ELİFNUR DOĞRUÖZ	SENIOR HEAD OF - NETWORK PLANNING & AIRLINE COLLABORATIONS
SEVİLAY GÖKDUMAN	SENIOR HEAD OF - BRAND AND LOYALTY MANAGEMENT
KAFİYE ŞAHİNER	SENIOR HEAD OF - REVENUE MANAGEMENT
ZEYNEP MEHPARE ÖZYURT	REVENUE MANAGEMENT - PRICING LEADER
ÜMİT GÜRKAN YURTKULU	CHARTER SALES LEADER
MEHMET SANLI TÜRE	GROUP HEAD OF - CHARTER SALES
ALİ SAIM TEZGÖR	LEAD LEGAL COUNSEL
NUR KARABACAK	GROUP HEAD OF - BUDGET REPORTING AND COST CONTROL
AHMET BAĞDAT	GROUP HEAD OF - DIGITAL CHANNEL MANAGEMENT AND DEVELOPMENT MARKETING
ÖZGÜL YORGANCIGİL	AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST
ZAFER AYDIN	COST ANALYSIS SENIOR SPECIALIST
CELALEDDİN ALPER ÇİFTÇİ	REVENUE MANAGEMENT LEADER - DOMESTIC
SENA DEMİRKİR	REVENUE MANAGEMENT SENIOR SPECIALIST
HAKAN OZAN	REVENUE MANAGEMENT SPECIALIST
KEREM ÇELİK	REVENUE MANAGEMENT LEADER INTERNATIONAL - MIDDLE EAST - AFRICA - RUSSIA - UKRAINE - CIS
ÇAĞRI ULUTÜRK	SALES LEADER
FÜLYA SAKA	REVENUE MANAGEMENT LEADER INTERNATIONAL - EUROPE AND BALKANS
BUKET BAŞAK BÖKE	REVENUE MANAGEMENT SENIOR SPECIALIST
SENA BÜYÜKNALBANT	PRODUCT MANAGEMENT AND DEVELOPMENT - PRICING SENIOR SPECIALIST
SELEN YAVUZ	GUEST INSIGHT AND DATA ANALYTICS LEADER
NAZLI ELİF TAN	BRAND AND SEGMENT MANAGEMENT LEADER
İPEK ÇAPAR	REVENUE MANAGEMENT CONSULTANT
AYSUN MISIRLIOĞLU	REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
GİZEM DOĞANER GENÇOĞLU	REVENUE MANAGEMENT- PRICING SENIOR SPECIALIST
PELİN KÜTAHYA	REVENUE MANAGEMENT- PRICING PROJECT SENIOR SPECIALIST
EDA YÜKSEKGÖNÜL	REVENUE MANAGEMENT- PRICING STRATEGY SENIOR SPECIALIST

EREN MURSA LOĞLU
ESRA AKIN
ÖMER LÜTFÜ ÖMERBAŞ
ERSİN EREKE
MERVE BENER
RIZA ONUR BEKTAŞ
DİĞDEM YÜCEL
ZEYNEP YILMAZ
MUSTAFA SERDAR TEKİN
SINAN ONUR ÖZTUNA
İLKER DİMRİLLİ
SÖNMEZ ÇİÇEK
ÇAĞATAY DÜZEN
ONUR ŞENCANBAZ
EMRE SAVAŞTÜRK
KEREM AĞARTAN
ESER YILMAZTÜRK
ŞENBEM TAŞPINAR
YAĞMUR TÜFENK
MESUT ERDEM PEKSANLI
SERKAN KILIÇ
EBRU YILMAZ
FERHAT OBENİK
ZEYNEP NESİBE KORKMAZ
SUMEYYE YAVUZ
ELİF ECE HAZNEDAR
DORUK MIT
MELTEM KARAHA N TÖRET
İBRAHİM ENSAR KOÇOĞLU
MERT KÖKSAL
REVNA ULU

LEAD LEGAL COUNSEL
 REVENUE MANAGEMENT SENIOR SPECIALIST
 SENIOR HEAD OF - INVESTOR RELATIONS
 GROUP HEAD OF - FINANCIAL AFFAIRS
 SENIOR HEAD OF - FLEET MANAGEMENT
 FLEET MANAGEMENT AND ANALYTICS LEADER
 TREASURY LEADER
 CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST
 SENIOR SPECIALIST NETWORK PLANNING
 COMPLIANCE MONITORING GROUP MANAGER
 AIRBUS TYPE SENIOR MANAGER
 GROUP HEAD OF - TREASURY AND CORPORATE FINANCE
 AIRBUS TYPE LEADER
 INTERNAL AUDIT SENIOR SPECIALIST
 SENIOR HEAD OF - INFORMATION SECURITY
 EXECUTIVE VICE PRESIDENT - ENGINEERING AND PLANNING
 BUDGET AND REPORTING SPECIALIST
 BUDGET AND REPORTING SENIOR SPECIALIST
 INTERNAL AUDIT SPECIALIST
 SENIOR REVENUE MANAGEMENT SPECIALIST
 AIRBUS TYPE LEADER
 REVENUE MANAGEMENT SPECIALIST
 REVENUE CONTROL MANAGER
 REVENUE MANAGEMENT SPECIALIST
 REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
 REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
 SENIOR HEAD OF - PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING
 DIGITAL CHANNEL MANAGEMENT AND GROWTH MARKETING MANAGER
 BUDGET AND REPORTING LEADER
 NETWORK PLANNING SPECIALIST
 LEGAL COUNSEL

CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT

EMİNE KAMIŞLI
CAN KÖSEOĞLU
KAZIM KÖSEOĞLU
ZERİN SABANCI
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KEREM KAMIŞLI
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CUMHUR KUŞÇUOĞLU
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AHMET BENAN ÇETİN
BABÜR ÇELEBİ
MEHMET ÜNAL YAVUZ
FEHMİ DURUAY
ŞAHBEY TEKE
İPEK MUTLU
MERVE AYSAN
MELİKE GÜN
BORA SUBAŞI
ÖZGÜR SONGU
FÜSUN HACİEYPOĞLU
DUYGU GÜNiŞİK
SELEN ÇİLOĞULLARI
BAHRİYE BERRAK KUTSOY
GAMZE ÜNEY
DUYGU ERDEN
ŞÜKRÜ SEÇKİN TABAK
BURAKAN KAPTAN
GÜLÇİN ALKAN
HEDİYE TUĞÇE DİNDAR

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INDEPENDENT AUDITOR

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ERNST&YOUNG PARTNER
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ERNST&YOUNG SENIOR MANAGER
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MEMDUH COŞKUNER
MUSTAFA İBİŞAĞAOĞLU
BANU KARAMUK

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
BN DANIŞMANLIK, EXECUTIVE