

Name/Surname	Duty
MEMBERS OF THE BOARD	
MEHMET TEVFIK NANE	CHAIRPERSON OF THE BOARD
ALİ İSMAİL SABANCI	BOARD MEMBER
HATİCE ZEYNEP BODUR OKYAY	BOARD MEMBER
MEHMET CEM KOZLU	BOARD MEMBER
STEPHEN MARK GRIFFITHS	BOARD MEMBER
AGAŞ UĞUR	BOARD MEMBER
DAVID ALEXANDER FLORENZ VISMANS	BOARD MEMBER
AYŞEGÜL İLDENİZ	BOARD MEMBER
COMMITTEE MEMBERS	
MUSTAFA TERCAN	RISK COMMITTEE MEMBER AND ESAS HOLDING CFO
PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES	
GÜLİZ ÖZTÜRK	GENERAL MANAGER (CEO)
MAHMUT BARBAROS KUBATOĞLU	CHIEF FINANCIAL OFFICER
ONUR DEDEKÖYLÜ	CHIEF COMMERCIAL OFFICER
ERGÜN DEMİRCİ	CHIEF OPERATION OFFICER
DİLARA OĞUR	CHIEF HUMAN RESOURCES OFFICER
BARIŞ FINDIK	CHIEF INFORMATION TECHNOLOGIES OFFICER
MURAT TÜNAY	CHIEF SAFETY AND EMERGENCY RESPONSE MANAGER OFFICER
YAVUZ SELİM ÖZMEN	CHIEF FLIGHT ACADEMY OFFICER
GENÇER KARATEPE	CHIEF FLIGHT OPERATIONS OFFICER
SUBSIDIARY	
HASAN METE GÖRMEZ	GENERAL MANAGER PFTC
PERSONS WITHOUT MANAGERIAL RESPONSIBILITY	
BOĞAÇ UĞURLUTEĞİN	EVP - GROUND OPERATIONS
TAHSİN İSTANBULLU	EVP - TECHNICAL
EMRE PEKEŞEN	SALES AND NETWORK PLANNING GROUP DIRECTOR
TAMER YÜZÜAK	FINANCE AND FLEET MANAGEMENT GROUP DIRECTOR
ABDULLAH ATACAN	FINANCIAL REPORTING AND CONTROL GROUP DIRECTOR
ALİ UZUN	GENERAL COUNSEL AND GROUP HEAD OF SUSTAINABILITY
ERSEL GEYİK	EVP - CABIN OPERATIONS
TAYFUN BORA	AIRLINE SECURITY GROUP MANAGER
OTHER COMPANY OFFICIALS	
ASLI BAYRAM	REVENUE MANAGEMENT AND PRICING DIRECTOR
ŞERİFE AKIN	PROCUREMENT DIRECTOR
ÖZGÜR DİNÇER	GROUP HEAD OF - INTERNAL AUDIT AND INTEGRATED MANAGEMENT SYSTEMS AND BUSINESS EXCELLENCE
BURCU ARDALI	GROUP HEAD OF - SALES
ABDULLAH MUSLU	SENIOR HEAD OF - ACCOUNTING AND TAX
BURÇİN ERTÜRK	COST CONTROL LEADER
BENGÜ TÜREGÜN	CONTRACTS AND AFFILIATES LEADER
ONUR KERİMOĞLU	RISK MANAGEMENT SENIOR SPECIALIST
MEHMET ALİ BOZTEKİN	SENIOR HEAD OF - COST CONTROL AND ANALYSIS
BURAK ERDOĞAN	ACCOUNTING AND TAX SENIOR SPECIALIST
MÜGE KAYA	ACCOUNTING AND TAX SENIOR SPECIALIST
CANSU ŞENOL BAŞPINAR	CORPORATE FINANCE LEADER
ESMA ÖZENEN	FLEET MANAGEMENT AND ANALYTICS SENIOR SPECIALIST
NURETTİN MANGIR	SENIOR HEAD OF - BUDGET AND REPORTING
EKİN DİKMEN	GENERAL SECRETARY SENIOR SPECIALIST
EFE ÖZKAZANÇ	SENIOR HEAD OF - NETWORK AND SLOT COORDINATION
ELİFNUR DOĞRUÖZ	SENIOR HEAD OF - NETWORK PLANNING & AIRLINE COLLABORATIONS
SEVİLAY GÖKDUMAN	SENIOR HEAD OF - BRAND AND LOYALTY MANAGEMENT
KAFİYE ŞAHİNER	SENIOR HEAD OF - REVENUE MANAGEMENT
ZEYNEP MEHPARE ÖZYURT	REVENUE MANAGEMENT - PRICING LEADER
ÜMİT GÜRKAN YURTKULU	CHARTER SALES LEADER
MEHMET SANLI TÜRE	GROUP HEAD OF - CHARTER SALES
ALİ SAİM TEZGÖR	LEAD LEGAL COUNSEL
NUR KARABACAK	GROUP HEAD OF - BUDGET REPORTING AND COST CONTROL
AHMET BAĞDAT	GROUP HEAD OF - DIGITAL CHANNEL MANAGEMENT AND DEVELOPMENT MARKETING
ÖZGÜL YORGANCIGİL	AIRCRAFT FINANCE AND LEASE CONTRACTS SENIOR SPECIALIST
ZAFER AYDIN	COST ANALYSIS SENIOR SPECIALIST
CELALEDDİN ALPER ÇİFTÇİ	REVENUE MANAGEMENT LEADER - DOMESTIC
SENA DEMİRKİR	REVENUE MANAGEMENT SENIOR SPECIALIST
HAKAN OZAN	REVENUE MANAGEMENT SENIOR SPECIALIST
KEREM ÇELİK	REVENUE MANAGEMENT LEADER INTERNATIONAL - MIDDLE EAST - AFRICA - RUSSIA - UKRAINE - CIS
ÇAĞRI ULUTÜRK	SALES LEADER
FULYA SAKA	REVENUE MANAGEMENT LEADER INTERNATIONAL - EUROPE AND BALKANS
BUKET BAŞAK BÖKE	REVENUE MANAGEMENT SENIOR SPECIALIST
SENA BÜYÜKNALBANT	PRODUCT MANAGEMENT AND DEVELOPMENT - PRICING SENIOR SPECIALIST
SELEN YAVUZ	GUEST INSIGHT AND DATA ANALYTICS LEADER
NAZLI ELİF TAN	BRAND AND SEGMENT MANAGEMENT LEADER
İPEK ÇAPAR	REVENUE MANAGEMENT SENIOR SPECIALIST
AYSUN MISIRLIOĞLU	REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
GİZEM DOĞANER GENÇOĞLU	REVENUE MANAGEMENT - PRICING SENIOR SPECIALIST
PELİN KÜTAHYA	REVENUE MANAGEMENT - PRICING PROJECT SENIOR SPECIALIST

EDA YÜKSEKGÖNÜL
CEREN MURSAİOĞLU
ESRA AKIN
ÖMER LÜTFÜ ÖMERBAŞ
MERVE BENER
RIZA ONUR BEKTAŞ
DİĞDEM YÜCEL
ZEYNEP YILMAZ
MUSTAFA SERDAR TEKİN
ŞİNAN ONUR ÖZTUNA
İLKER DİMİRLİ
SÖNMEZ ÇİÇEK
ÇAĞATAY DÜZEN
ONUR ŞENCANBAZ
EMRE SAVAŞTÜRK
KEREM AĞARTAN
ESER YILMAZTÜRK
ŞEBNEM TAŞPINAR
YAĞMUR TÜFENK
MESUT ERDEM PEKSANLI
SERKAN KILIÇ
EBRU YILMAZ
FERHAT ÖBENİK
ZEYNEP NESİBE KORKMAZ
SUMEYYE YAVUZ
ELİF ECE HAZNEDAR
DORUK MIT
MELTEM KARAHAN TÖRET
İBRAHİM ENSAR KOÇOĞLU
MERT KÖKSAL
REVNNA ULU
GÖKHAN KIRKICI
EMİN ERDEVİR
SENA PEHLİVAN
ŞEVVAL ÇİMCİ
KORHAN ALDOĞAN
BAHADİR DURAK
SEÇİL ERDEM
GÜLER TALANTEMUR
HASAN CAN SÖNMEZ
CEM SAKARYA
TURGUT İŞLİER
NURAY ÇAVIŞOĞLU
DENİZ TORAMAN
HASİBE İMAMOĞLU
CANSU BOLAT
FATMA DILARA YILMAZ
HAKAN OZAN
HASBİYE SEVDE FIRAT
ATA SARP BOLEL
TUGAY CENGİZ
İHSAN GICIR
CİHAN ÇARKCI
KEMAL YiĞİT TUNABOYLU
MUSTAFA KIVANÇ MEROĞLU
GÖZDE UTAR
ONUR UYSAL
SERAP BUDAK

REVENUE MANAGEMENT- PRICING STRATEGY SENIOR SPECIALIST
LEAD LEGAL COUNSEL
REVENUE MANAGEMENT SENIOR SPECIALIST
SENIOR HEAD OF - INVESTOR RELATIONS
SENIOR HEAD OF - FLEET MANAGEMENT
FLEET MANAGEMENT AND ANALYTICS LEADER
TREASURY LEADER
CORPORATE COMMUNICATIONS & SPONSORSHIP RELATIONS SENIOR SPECIALIST
SENIOR SPECIALIST NETWORK PLANNING
COMPLIANCE MONITORING GROUP MANAGER
AIRBUS TYPE SENIOR MANAGER
GROUP HEAD OF - TREASURY AND CORPORATE FINANCE
AIRBUS TYPE LEADER
INTERNAL AUDIT SENIOR SPECIALIST
SENIOR HEAD OF - INFORMATION SECURITY
EXECUTIVE VICE PRESIDENT - ENGINEERING AND PLANNING
BUDGET AND REPORTING SPECIALIST
BUDGET AND REPORTING SENIOR SPECIALIST
INTERNAL AUDIT SPECIALIST
SENIOR REVENUE MANAGEMENT SPECIALIST
AIRBUS TYPE LEADER
REVENUE MANAGEMENT SPECIALIST
REVENUE CONTROL MANAGER
REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SENIOR SPECIALIST
SENIOR HEAD OF - PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING
DIGITAL CHANNEL MANAGEMENT AND GROWTH MARKETING MANAGER
BUDGET AND REPORTING LEADER
NETWORK PLANNING SPECIALIST
LEGAL COUNSEL
REVENUE MANAGEMENT - PRICING SENIOR SPECIALIST
BUSINESS SOLUTION DIRECTOR
BUDGET AND REPORTING SPECIALIST
REVENUE MANAGEMENT - ANALYSIS AND REPORTING SPECIALIST
PROJECT DEVELOPMENT SENIOR SPECIALIST
SENIOR HEAD OF - DATA ANALYSIS AND LOYALTY PROGRAMS
TALENT AND REWARD MANAGEMENT DIRECTOR
REVENUE MANAGEMENT SENIOR SPECIALIST
COST CONTROL SPECIALIST
GROUP HEAD OF - CUSTOMER EXPERIENCE
REVENUE MANAGEMENT LEADER
GUEST RELATIONS LEADER
SENIOR REVENUE MANAGEMENT SPECIALIST
REVENUE MANAGEMENT - PRICING SENIOR SPECIALIST
REVENUE MANAGEMENT - PRICING STRATEGY SPECIALIST
REVENUE MANAGEMENT SENIOR SPECIALIST
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SENIOR REVENUE MANAGEMENT SENIOR SPECIALIST
REVENUE MANAGEMENT - PRICING SENIOR SPECIALIST
SPLIT CHARTER SENIOR SPECIALIST
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SPLIT CHARTER SENIOR SPECIALIST
SPLIT CHARTER SENIOR SPECIALIST
NETWORK PLANNING SENIOR SPECIALIST
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING LEADER
REVENUE MANAGEMENT - PRICING SENIOR SPECIALIST
PRODUCT MANAGEMENT AND DEVELOPMENT MARKETING SENIOR SPECIALIST

CONTROLLING PARENTS SHAREHOLDERS AND MANAGEMENT

EMİNE KAMIŞLI
CAN KÖSEOĞLU
KAZİM KÖSEOĞLU
ZERİN SABANCI
FETHİ ALİ KAMIŞLI
KEREM KAMIŞLI
EMRECAN ŞEVKET SABANCI
KAAN ALİ SABANCI
ERHAN KAMIŞLI
CEMAL AHMET BOZER
DANIEL CAMILLE BERNARD
ERNEST PAUL BOLES
BERNARD IAN MYERS
SAMİ VODİNA
CUMHUR KUŞÇUOĞLU
DİNÇER AYDEMİR
AHMET BENAN ÇETİN
BABÜR ÇELEBİ
MEHMET ÜNAL YAVUZ
FEHMİ DURUAY
ŞAHBEY TEKE

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İPEK MUTLU
MERVE AYSAN
MELİKE GÜN
BORA SUBAŞI
ÖZGÜR SUNGU
FÜSUN HACİEYPOĞLU
DUYGU GÜNIŞİK
SELEN ÇİLOĞULLARI
BAHRİYE BERRAK KUTSOY
DUYGU ERDEN
ŞÜKRÜ SEÇKİN TABAK
BURAKCAN KAPTAN
GÜLÇİN ALKAN
HEDİYE TUĞÇE DİNDAR

INDEPENDENT AUDITOR

SİNEM ARI ÖZ
BALKIZ DEVRİM ÜNAL
RECEP EMRE AL
ERMAN SUNAR

CONSULTANTS

BAYRAMALİ KARAKAN
YILDIZ DEMİRTAŞ DAĞLI
MEMDUH COŞKUNER
MUSTAFA İBİŞAĞAOĞLU
BANU KARAMUK

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ERNST&YOUNG PARTNER
ERNST&YOUNG ASSOCIATE PARTNER
ERNST&YOUNG SENIOR MANAGER
ERNST&YOUNG MANAGER

AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
AK DENETİM, CERTIFIED PUBLIC ACCOUNTANT
BN DANIŞMANLIK, EXECUTIVE