

CHARTER OF THE TECHNOLOGY COMMITTEE OF THE BOARD OF DIRECTORS OF PEGASUS

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Pegasus Airlines Technology Committee is formed by the Board of Directors, to provide oversight and strategic guidance on technology investments, ensuring alignment with Pegasus Airlines' competitive positioning, operational excellence and risk management objectives. The Committee can make recommendations to the Board of Directors in its area of work. The Committee operates as both a strategic discussion platform and a progress monitoring body, enabling substantive dialogue on direction while Company Management maintains accountability on execution.

The Committee's focus areas are indicated below:

- 1. Transformative initiatives** — data and AI capabilities, innovation programs, in-house technical capability development. Areas where technology choices have strategic implications.
- 2. Sourcing strategy** —insource/outsource framework, strategic partnerships, material investments that affect competitive positioning.
- 3. Technology risk monitoring** — cybersecurity posture and competitive technical progress, considering progress by industry peers in this domain.
- 4. New technology trends** — emerging technologies, opportunities and threats, the Company's approach to experimentation.

The Committee is composed of two non-executive members and the Chairperson of the Board of Directors. All members are jointly responsible for carrying out the Committee work and for reporting to the Board of Directors.

Company CEO, CCO and CITO are permanent attendees to Committee meetings from senior management.

The Committee meets at least two times each calendar year. The meetings may be held online and by the use of videoconferencing and similar communication tools.

The Committee ensures that the Board of Directors is well informed in relation to the matters that fall within its duties and responsibilities. Indicative reporting outline is provided below. The Committee's decisions are recommendations to the Board of Directors and the works of the Committee and its recommendations to the Board of Directors do not relieve the members of the Board from their duties and responsibilities arising from the Turkish Commercial Code.

Reporting to the Board

Frequency	Report Content
Bi-annual (2x/year)	Transformative initiative roadmaps and progress, technology risk assessment, new tech trends review, key project milestones
Ad-hoc	Material security incidents, significant technology risks, major investment decisions requiring Board Approval

The corporate function responsible for providing secretariat support to the Board of Directors provides the same support to the Committee.

The provisions of the Board of Directors Bylaws shall apply as may be appropriate to any matter not specifically stipulated in this Charter.