

PEGASUS HAVA TAřIMACILIĐI A.ř.
POLICY ON REPRESENTATION IN THE BOARD OF DIRECTORS

While nominating candidates for the Pegasus Board of Directors from a pool of prospective board members who are equal in terms of know-how, experience and competency, female candidates are given priority.

Corporate Governance Committee conducts the scrutiny of our Company's compliance with the Corporate Governance Principles published by the Capital markets Board in this respect.

In this context, Pegasus aims to maintain female representation at the Board of Directors to a minimum 25% and to increase this ratio towards gender parity in line with its commitment to move towards equal representation, participation and leadership across all levels of management by 2030 as part of the “Forward Faster” initiative of the United Nations Global Compact.